

Personnel & Finance Committee Meeting

AGENDA/MINUTES

Monday, October 24, 2016

6:00- 7:00 P.M.

Elm Street School -District Conference Room

Members Present: **Leonard Lamoreau**, Kathryn Oak, Julie Rioux, Jen Boenig

Members Absent: Diana Sullivan,

Other Board Members Present: Mary Martin, Jack Wiseman

Administrators Present: Tina Meserve, Stacie Field

Staff Members Present:

Item 1: Signing Warrants SP:D.4 (Stacie Field)

These will be available for all committee members to review.

Item 2: Strategic Plan Revisions SP: E.1.a (Stacie Field and Tina Meserve)

D.4.a) move section 1 and 2 to section C (Community Engagement).

D.4.b) Central Office needs – cross train staff for efficient and effective utilization of staff.

D.4.c) Technology – Research and upgrade technology to improve efficiencies in all our departments. Annual or bi-annual meetings to discuss possible improvements. Annual report to the Board.

Item 3: RSU 16 Reorganization Plan (Mary Martin and Tina Meserve) Tina and Mary explained the district's Reorganization Plan and the process for completing a review and possible revision to the cost-sharing formula established at the time of consolidation. The process can start with a review of the Board or petition of 10% of the voting population from the last gubernatorial election. If the Board decides to move the process forward, a 9-member committee (3 members from each town), facilitated by a State official will be set up to determine if a change is warranted and what the change would include. If a change is recommended, it must then be approved by the majority of voters before any change takes place. The cost-sharing formula only applies to the additional local, so that is about 1/20th of the district's budget. The State determines how the rest of the budget is to be split based on State Property Assessments. This information will be presented to the full Board at the November Board meeting.

Item 4: Website Upgrades and Webmaster Stipend SP: A.1.a (Tina Meserve)

Postponed until next meeting

Adjourned: 7:30 p.m.

