



**POLAND SCHOOL COMMITTEE**

**CODE: AC**  
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**SUBJECT: NON-DISCRIMINATION/EQUAL OPPORTUNITY AND AFFIRMATIVE ACTION**

**DEFINITIONS:**

None

**ATTACHMENTS:**

None

**LEGAL REFERENCES:**

Equal Employment Opportunities Acts of 1972 (P.L. 92-261) amending Title VII of the Civil Rights Act of 1964 (42 USC § 2000(e) et seq.)  
Title IX of the Education Amendments of 1972 (20 USC § 1681 et seq.)  
Title VI of the Civil Rights Act of 1964 (P.L. 88-352)  
Age Discrimination in Employment Act of 1967 (29 USC § 621 et seq.)  
Equal Pay Act of 1963 (29 USC § 206)  
Vocational Rehabilitation Act of 1973 (29 USC § 794 et seq.)  
Americans with Disabilities Act (42 USC § 12101 et seq.)  
Maine Human Rights Act of 1972 (5 MRSA § 4571), as amended

**CROSS REFERENCES:**

Poland School Committee Affirmative Action Plan  
ACAA – Harassment and Sexual Harassment of Students  
ACAB – Harassment and Sexual Harassment of School Employees

**SIGNATURE BLOCK:**

Poland School Committee

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Ike Levine

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Peter Bolduc

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DATE

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Jack Conway

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Norman Davis

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Laurie Levine

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