

POLAND SCHOOL COMMITTEE	CODE: GCI Page: 1
SUBJECT: PROFESSIONAL STAFF DEVELOPMENT OPPORTUNITIES	
DATE OF ORIGINAL POLICY: DATE OF NEXT REVIEW: CANCELS POLICY CODE: REVISION DATE:	
JURISDICTION: Poland Community School Bruce M. Whittier Middle School	

PHILOSOPHY:

It is the philosophy of the Poland School Department that staff development is essential for the establishment and maintenance of a responsive and effective academic program in our schools.

POLICY:

The School Committee recognizes the importance of developing, maintaining, and extending the skills of staff members and encourages employees to engage in programs and activities that will lead to their professional growth and increased competence.

AMPLIFYING INSTRUCTIONS AND GUIDELINES:

The Superintendent is authorized to initiate programs and activities which are designed to serve the following purposes:

- A. To provide a structure through which staff members can stay abreast of new developments in their areas of specialty;
- B. To familiarize staff members with new research and innovative teaching methods;
- C. To assist staff members in the process of change and school improvement; and
- D. To facilitate the development, implementation and evaluation of new programs.

DELEGATION OF AUTHORITY:

Within budgetary limitations, visitations and attendance at conferences may be approved by the Superintendent in accordance with School Committee policy.

EXCEPTIONS TO THE POLICY:

None

REPORTS:

None

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DEFINITIONS:

None

ATTACHMENTS:

None

LEGAL REFERENCE:

Chap. 125.23 B (5) (m) (Maine Dept. Of Ed. Rule)

SIGNATURE BLOCK :

Poland School Committee

Ira Levine, Chair DATE

Peter Bolduc DATE

Jack Conway DATE

Norman Davis DATE

Laurie Levine DATE