

SUBJECT: DRUG AND ALCOHOL TESTING OF SCHOOL BUS DRIVERS

DATE OF ORIGINAL POLICY: NONE
DATE OF NEXT REVIEW: Fall of 2007
CANCELS POLICY CODE: None
REVISION DATE:

JURISDICTION: Poland Regional High School

PHILOSOPHY:

It is the philosophy of the Poland High School Committee that the transportation of students dictates a high measure of responsibility and accountability. The Committee establishes this policy to provide oversight into the ability of individuals to safely operate Poland High School Department buses.

POLICY:

In accordance with the Federal Omnibus Transportation Employee Testing Act of 1991, in addition to other pertinent state and federal laws promulgated to effectuate a drug and alcohol free workplace, the Poland High School Committee is committed to the establishment of an alcohol and controlled substance testing program for school bus drivers, in addition to any other employees who drive vehicles to transport sixteen (16) or more passengers, including the driver.

The purpose of the testing program shall be to help prevent accidents, injuries and deaths resulting from the misuse of alcohol and controlled substances by drivers performing safety-sensitive functions. The Superintendent shall be responsible for the implementation of an alcohol and drug-testing program consistent with federal regulations and shall implement additional administrative procedures to assist and further the implementation of the federal mandates regarding alcohol and controlled substances testing as he/she deems necessary.

AMPLIFYING INSTRUCTIONS AND GUIDELINES:

The testing of bus drivers shall be conducted in accordance with The Poland High School Department procedure EEAEAA-R.

DELEGATION OF AUTHORITY:

The Poland High School Committee delegates the authority to carry out this policy and the procedure EEAEAA-R to the Superintendent of Schools, who may delegate the process on the policy to an administrative designee.

EXCEPTIONS TO THE POLICY: None

POLAND HIGH SCHOOL COMMITTEE

CODE: EEAEAA

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REPORTS:

Records of drug and alcohol testing shall be kept and shall be available for inspection by authorized persons authorized by law.

DEFINITIONS: None

ATTACHMENTS: None

LEGAL REFERENCES:

49 CFR Part 382
26 MRSA §§ 681(8)(B); 685(2); 689

SIGNATURE BLOCK:

Poland High School Committee

Ira Levine, Chair DATE

Peter Bolduc DATE

Jack Conway DATE

Norman Davis DATE

Laurie Levine DATE

David Griffiths DATE

Colleen Quint DATE