

<b>POLAND HIGH SCHOOL COMMITTEE</b>	<b>CODE: GCI</b> Page: 1
<b>SUBJECT: PROFESSIONAL STAFF DEVELOPMENT OPPORTUNITIES</b>	
<b>DATE OF ORIGINAL POLICY:</b> <b>DATE OF NEXT REVIEW:</b> <b>CANCELS POLICY CODE:</b> <b>REVISION DATE:</b> May 2003	
<b>JURISDICTION:</b> Poland Regional High School	

**PHILOSOPHY:**

It is the philosophy of the Poland High School Committee that staff development is essential for the establishment and maintenance of a responsive and effective academic program in our schools.

**POLICY:**

The Poland High School Committee recognizes the importance of developing, maintaining, and extending the skills of staff members and encourages employees to engage in programs and activities that will lead to their professional growth and increased competence.

**AMPLIFYING INSTRUCTIONS AND GUIDELINES:**

The Superintendent is authorized to initiate programs and activities which are designed to serve the following purposes:

- A. To provide a structure through which staff members can stay abreast of new developments in their areas of specialty;
- B. To familiarize staff members with new research and innovative teaching methods;
- C. To assist staff members in the process of change and school improvement; and
- D. To facilitate the development, implementation and evaluation of new programs.

**DELEGATION OF AUTHORITY:**

Within budgetary limitations, visitations and attendance at conferences may be approved by the Superintendent in accordance with Poland High School Committee policy.

**EXCEPTIONS TO THE POLICY:**

None

**REPORTS:**

None

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**SUBJECT: PROFESSIONAL STAFF DEVELOPMENT OPPORTUNITIES**

**DEFINITIONS:**

None

**ATTACHMENTS:**

None

**LEGAL REFERENCE:**

Chap. 125.23 B (5) (m) (Maine Dept. Of Ed. Rule)

**SIGNATURE BLOCK:**

Poland High School Committee

\_\_\_\_\_  
Ira Levine, Chair DATE

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Peter Bolduc DATE

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Jack Conway DATE

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Norman Davis DATE

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Laurie Levine DATE

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David Griffiths DATE

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Colleen Quint DATE