

FY 24 Budget -- New Staff Proposals

<p><u>School:</u> District</p>
<p><u>Submitted By:</u> Holly Day</p>
<p><u>Proposal Name:</u> Special Education Assistant Director</p>
<p><u>Priority Rank Order:</u> 1</p>
<p><u>Statement of Proposal (Description):</u> Move the Dean of Special Education position to a year round Assistant Director of Special Education</p>
<p><u>Justification (Supporting Data):</u> The current Dean job description is on par with surrounding school Assistant Director positions, with the exception of supervision and evaluation of staff. While these surrounding districts have variances in the number of days worked, the salaries are much higher than our Dean for the same work.</p>
<p><u>Goals and Expected Benefits:</u> Year round administrator to assist with supervision and evaluation, ESY services, professional development plans, assist with hiring and training of new staff, and program development. Acts as the Director when the Director is out of the district. There is a lot of work, hiring and planning that occurs over the summer, and moving the Dean to a full time Assistant will allow for more pre-planning to be ready for the school year, and shared supervision responsibilities.</p>
<p><u>Consequences of Non-Approval:</u> Burn out of the Special Education Director and additional work for building administrators.</p>
<p><u>Lower Cost Alternative:</u> Continue with Dean on school year schedule</p>
<p><u>Resources Required (List and cost of staff, materials, space):</u> Increase of approximately \$16,000 (final salary TBD)—no additional benefit costs.</p>
<p><u>Is Proposal to be funded with new funds or a reallocation of existing funds? Is a proposed reallocation, please list source.</u> This difference could be taken from special ed's Local Entitlement Funds, which are federal funds that supplement, not supplant, our budget.</p>

