

FY 24 Budget -- New Staff Proposals

<u>School:</u> PCS, ESS, MCS
<u>Submitted By:</u> Music Department - Larry Williams, Julia Edwards, Aaron Gagnon, Breahna Jenkins and Amy Hediger
<u>Proposal Name:</u> Music Position FTE for Elementary Instrumental
<u>Priority Rank Order:</u>
<u>Statement of Proposal (Description):</u> <u>Justification (Supporting Data):</u> <u>Goals and Expected Benefits:</u> Goals: <ul style="list-style-type: none">● To allow students at each elementary school equitable access to participation in a full instrumental experience through school in grades 5-6● To allow students at each elementary school equitable access to participation in a full choral experience through school in grades 5-6● To eliminate a staffing deficit in the RSU 16 music department Expected Benefits: <ul style="list-style-type: none">● Increase student engagement with school● Opportunities for highly-engaged students to participate in programs outside of school (district festivals, etc.)● Alleviated schedule for ESS/MCS teacher to take on Choral music and still maintain contract prep times/manageable teaching load● Increased participation at the secondary level in instrumental/choral programs● Community benefits (musical presence at events)
<u>Consequences of Non-Approval:</u> <ul style="list-style-type: none">● Inability to provide adequate prep time for current ESS/MCS music position● Potential struggle for retention of music teacher at ESS/MCS with current schedule● Diminishing numbers of ensemble enrollment at secondary schools● Later start to instrumental has negative impact on skill development which then impacts students' ability to participate with peers across the state● Fewer resources with which to put forth public performances (e.g. Graduation band)● GATE students not receiving adequate contact time● Continuing to have a music program that can not meet all national/state standards for music
<u>Lower Cost Alternative:</u>
<u>Resources Required (List and cost of staff, materials, space):</u>

- One FTE music teacher position
- Dedicated space at each elementary school for band rehearsals, pull-out lessons, and general music classes.

All equipment needed is already in possession of RSU16. There would be minimal initial materials cost to reboot the elementary band program.

Is Proposal to be funded with new funds or a reallocation of existing funds? Is a proposed reallocation, please list source.

New local funds

Proposed New Music Position

Monday ESS	Tuesday ESS/PCS	Wednesday PCS	Thursday MCS	Friday MCS
6th- General Music 40min	6th- General Music 40min	5th Gr Band Lessons 120min	6th- General Music 40min	6th General Music 40min
5th Gr Band Lessons 120min	5th Gr Band Lessons 60min	5th Gr Band Lessons 120min	5th Gr Band Lessons 120min	5th Band Lessons 120min
6th Band Lessons 120min	Travel 45min	6th Band Lessons 120min	6th Band Lessons 120min	6th Band Lessons 120min
5 and 6 Gr. Band Reh. 40min	6th Band Lessons 120min		Band Reh. 40min	
	Band Reh. 40min			
380 min + 30min*	300 + 30min*	360 + 20min*	320 + 30min*	280 + 20min