

RSU 16 Proposed FY 25 Budget April 10, 2024



Todd Sanders, Superintendent Amy Hediger, Assistant Superintendent Stacie Field, Business Manager John Hawley, Director of Operations

April 8, 2024

Dear Budget Committee Members,

Enclosed and submitted for your review and consideration is the FY25 Superintendent's proposed budget for RSU 16.

The RSU 16 Administrative Team, composed of principals and directors, persisted in drafting a budget that prioritizes meeting the needs of our students and staff to learn and work in safe and healthy environments, while considering the impact on taxpayers. The Administrative Team has worked since December to build this proposed budget. Beginning with a review of building goals and needs, then moving to school and program level budgets, then meeting with myself, Amy Hediger and Stacie Field to develop a comprehensive district-wide proposed budget. This FY25 budget aligns with maintaining current programs and positions to meet the needs of our students and improve our infrastructure, aligning to our district goals and overall mission.

Although the Administrative Team initiated FY25 budget preparations in December, I wish to extend my sincere appreciation once again to the <u>Futures Task Force</u>. Despite the hurdles encountered during the prior budget cycle and the setback of the unsuccessful heating referendum, they undertook the vital task of extensively evaluating both facility and academic requirements. Their diligent efforts to raise awareness about our challenges and available options significantly contributed to the district's and School Board's progress in tackling Heating Ventilation and Air Conditioning (HVAC) issues. Their contributions have been instrumental in shaping the focal points of the FY25 budget.

Our goals for the 2025 budget are to pay for all the salary and benefit increases, \$1,170,120 and increase the amount in the Capital Improvement Plan (CIP) to \$600,000. The increase is \$400,000 as we raised \$200,000 last year.

The current budget stands at \$29,329,077. This is an increase of \$1,930,613 or 7.05% from FY24 to FY25.

Factors impacting the budget are:

- State subsidy decreased by \$751,000
- Municipal Valuations increased by \$140 million (this means the State says the towns can pay more)
- Decreases in economically disadvantaged count, enrollment and students who tuition into RSU 16
- This current budget utilized \$1.5 million in carryover; next budget year we propose using \$1 million in carryover

Adjustments that have been made to the proposed budget:

- 2.5 unfilled positions have been eliminated cost savings of \$153K
- Special Education Tuition reduction of \$103K
- \$86K in Technology and Improvement of Instruction cost center reductions
- 2.4 Social Emotional positions that have been ESSER 3 funded will not be considered in the local budget

These reductions have been difficult to make in order to arrive at our current budget request.

This budget has **NO Heating Ventilation and Air Conditioning** (HVAC) funding in it. The <u>HVAC projects</u> are separate from the Capital Improvement Projects (CIP). It is important that the difference between the two is understood. The RSU 16 School Board has decided to use a Master Lease Purchase Agreement, (not to exceed \$10.2 million) that will **only address the heating and ventilation** needs of our elementary schools.

I acknowledge the feedback expressing frustration about the lack of a referendum requirement for a Master Lease Purchase Agreement. I can confirm that numerous hours of work and public discussion that led the School Board to unanimously vote in favor of moving in this direction. In one of our meetings, a comparison was drawn, likening the Master Lease Purchase Agreement to a home equity loan.

- Master Lease Purchase Agreements are exclusive to energy projects. For RSU 16, it will be for an <u>HVAC project</u> at each elementary school to be taken on in stages.
- During the completion of an individual school project, RSU 16 will only need to utilize the predetermined amount of funding allocated for that specific HVAC project.
- Interest payments will only apply to those utilized funds. The interest rate for each project or school will be determined by the prevailing rate at the time the project is undertaken.
- Importantly, the school district isn't obligated to utilize the entire requested amount. This flexibility is significant as it allows the district to potentially utilize School Revolving Renovation Funds (SRRF) for certain expenses in the future, thereby reducing the financial burden of the Master Lease Purchase Agreement.

In closing, I urge your careful consideration of the FY25 Superintendent's proposed budget for RSU 16. This budget represents a balance between meeting the educational needs of our students and staff, maintaining fiscal responsibility, and addressing critical infrastructure requirements. While challenges such as reductions in state subsidies and fluctuations in enrollment persist, our commitment to delivering quality education remains unwavering. The decision to pursue a Master Lease Purchase Agreement for HVAC projects reflects our determination to seek solutions to improve our school facilities while managing costs responsibly. Your support and engagement in this process are invaluable as we strive to uphold our district's mission and provide the best possible educational experience for all members of the RSU 16 community.

Respectfully submitted,

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Todd Sanders Superintendent of Schools

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RSU 16 BY THE NUMBERS







	PRHS	WMS	ESS	MCS	PCS
Enrollment (Oct)	513	274	231	216	432
Average class size (Current)	15	17	13	14	14
Number of students with an IEP (Oct)	92	52	54	33	71
Number of students with a 504 (Oct)	45	11	10	13	13
Number of free and reduced lunch	150	99	113	62	152
Total number of teachers	48	22	24	18	36
Average Years of Experience (Teacher) (in district)	12	12	7	10	13
Total number of Ed Techs	8	5	16	6	16
Administration	1 Principal and 1 Assistant Principal	1 Principal	1 Principal and 1 Assistant Principal	1 Principal	1 Principal and 1 Assistant Principal
Number of Social Worker(s) and School Counselors	2.6 Social Worker 3 School Counselors	1.4 Social Worker 1 School Counselor .4 Substance Educator (grant funds expire in 6/24)	1 Social Worker 1 School Counselor	.6 Social Worker 1 School Counselor	1 Social Worker 2 School Counselors
Number of Nurse(s) 1-RN District nurse (home base is Central Office)	1- RN	1- LPN	1- RN	1- LPN	1-RN
Parent Group (Name)	Booster Club	Booster Club (shared)	Wildcat Family Connection	MCS Community Club	PCS PTA

Class of 2020 - Class of 2023 Statistics

Source: PRHS Guidance Department

Poland Regional HIGH SCHOOL	Class of 2020	Class of 2021	Class of 2022	Class of 2023
4 year college	48 (41%)	40 (40%)	44 (52%)	32 (28%)
2 year college	42 (36%)	23 (22%)	17 (20%)	56 (48%)
Certificate/Vocational Programs	2 (1.5%)	2 (2%)	4 (5%)	2 (2%)
Military	2 (1.5%)	3 (3%)	0	2 (1%)
Work/travel/Gap/Appr enticeships	24 (20%)	33 (33%)	19 (23%)	25 (22%)
Early Graduates	0	1	2	2
PRHS Diplomas/Certificates	118	101	84	116

PROPOSED COST CENTER SUMMARY AND REVENUE







	R	SU 16 Proposed	Bud	dget FY 25			
Cost Center		FY 24		Proposed FY 25	D	ollar Increase	Percent
Regular Instruction							
PCS Reg Inst	\$	1,478,480.00	\$	1,549,036.00	\$	70,556.00	4.77%
PCS K-2	\$	776,217.00	\$	894,837.00	\$	118,620.00	15.28%
PCS Pre-K	\$	153,300.00	\$	132,145.00	\$	(21,155.00)	-13.80%
ESS Reg Inst	\$ \$	655,823.00	\$	746,477.00	\$	90,654.00	13.82%
ESS K-2		614,760.00	\$	644,831.00	\$	30,071.00	4.89%
ESS Pre-K	\$ \$	94,952.00	\$	111,609.00	\$	16,657.00	17.54%
MCS Reg Inst	\$	885,611.00	\$	1,007,952.00	\$	122,341.00	13.81%
MCS K-2		459,378.00	\$	526,665.00	\$	67,287.00	14.65%
MCS Pre-K	\$	108,448.00	\$	125,349.00	\$	16,901.00	15.58%
WMS Reg Inst	\$	1,620,915.00	\$	1,812,605.00	\$	191,690.00	11.83%
PRHS Reg Inst	\$	3,156,352.00	\$	3,356,827.00	\$	200,475.00	6.35%
PRHS Alt Ed	\$	142,809.00	\$	163,746.00	\$	20,937.00	14.66%
ELL	\$	6,921.00	\$	9,054.00	\$	2,133.00	30.82%
K-8 Summer School	\$	5,288.00	\$	9,761.00	\$	4,473.00	84.59%
9-12 Summer School	\$	12,310.00	\$	12,814.00	\$	504.00	4.09%
G & T	\$	161,835.00	\$	189,154.00	\$	27,319.00	16.88%
Total	\$	10,333,399.00	\$	11,292,862.00	\$	959,463.00	9.29%
Special Education	~	152 500 00	~		<u>^</u>		
Special Ed Transportation	\$	153,599.00	\$	177,574.00	\$	23,975.00	15.61%
PCS Resource	\$	441,509.00	\$	452,392.00	\$	10,883.00	2.46%
PCS Self Contained	\$	409,677.00	\$	426,684.00	\$	17,007.00	4.15%
ESS Resource	\$	266,587.00	\$	275,997.00	\$	9,410.00	3.53%
ESS Self Contained	\$	121,250.00	\$	216,127.00	\$	94,877.00	78.25%
MCS Resource	\$	144,141.00	\$	163,914.00	\$	19,773.00	13.72%
MCS Self Contained	\$	132,469.00	\$	112,277.00	\$	(20,192.00)	-15.24%
WMS Resource	\$	242,742.00	\$	202,851.00	\$	(39,891.00)	-16.43%
WMS Self Contained	\$	158,666.00	\$	178,955.00	\$	20,289.00	12.79%
PRHS Resource	\$	283,230.00	\$	315,541.00	\$	32,311.00	11.41%
PRHS Self Contained	\$	485,432.00	\$	583,963.00	\$	98,531.00	20.30%
K-8 Tutor	\$	731,388.00	\$	851,388.00	\$	120,000.00	16.41%
9-12 Tutor	\$	220,639.00	\$	270,639.00	\$	50,000.00	22.66%
Director's Office	\$	326,338.00	\$	386,863.00	\$	60,525.00	18.55%
K-8 Social Work	\$	247,183.00	\$	281,579.00	\$	34,396.00	13.92%
9-12 Social Work	\$	129,770.00	\$	147,089.00	\$	17,319.00	13.35%
K-8 Psychological	\$	92,546.00	\$	101,662.00	\$	9,116.00	9.85%
9-12 Psychological	\$ \$	26,179.00	\$	31,208.00	\$	5,029.00	19.21%
K-8 Speech		247,810.00	\$	265,505.00	\$	17,695.00	7.14%
9-12 Speech	\$	28,173.00	\$	36,788.00	\$	8,615.00	30.58%
K-8 OT	\$ \$ \$	81,184.00	\$	84,899.00	\$	3,715.00	4.58%
9-12 OT	\$	9,411.00	\$	15,179.00	\$	5,768.00	61.29%
Other Spec Ed K-8		260,289.00	\$	343,919.00	\$	83,630.00	32.13%
Other Spec Ed 9-12	\$	169,781.00	\$	174,928.00	\$	5,147.00	3.03%
K-8 Extended School Year	\$	19,162.00	\$	36,141.00	\$	16,979.00	

9-12 Extended School Year	\$	12,664.00	\$	12,547.00	\$	(117.00)	-0.92%
Total	\$	5,441,819.00	\$	6,146,609.00	\$	704,790.00	12.95%
Other Instruction	ć	111 716 00	¢	100 401 00	ċ	(5,225.00)	-4.68%
Trips	\$	111,716.00	\$	106,491.00	\$	(5,225.00) 474.00	4.23%
WMS Academic	\$	11,210.00	\$	11,684.00	\$	6,463.00	5.88%
WMS Athletics	\$	109,906.00	\$	116,369.00	\$		
PRHS Academic	\$	80,944.00	\$	77,757.00	\$	(3,187.00)	-3.94%
PRHS Athletics	\$	336,839.00	\$	358,621.00	\$	21,782.00	6.47%
Total	\$	650,615.00	\$	670,922.00	\$	20,307.00	3.12%
Student & Staff Support							
PCS Guidance	\$	118,685.00	\$	132,478.00	\$	13,793.00	11.62%
ESS Guidance	\$	82,730.00	\$	80,913.00	\$	(1,817.00)	-2.20%
MCS Guidance	\$	57,440.00	\$	80,913.00	\$	23,473.00	40.87%
WMS Guidance	\$	113,445.00	\$	58,737.00	\$	(54,708.00)	-48.22%
PRHS Guidance	\$	374,294.00	\$	394,922.00	\$	20,628.00	5.51%
Health Services	\$	369,205.00	\$	413,868.00	\$	44,663.00	12.10%
Technology	\$	594,802.00	\$	683,665.00	\$	88,863.00	14.94%
Staff Training/Improve Inst	\$	488,594.00	\$	629,132.00	\$	140,538.00	28.76%
PCS Library	\$	59,462.00	\$	36,665.00	\$	(22,797.00)	-38.34%
ESS Library	\$	55,892.00	\$	63,898.00	\$	8,006.00	14.32%
MCS Library	Ś	45,105.00	\$	50,284.00	\$	5,179.00	11.48%
WMS Library	\$ \$	42,275.00	\$	46,590.00	\$	4,315.00	10.21%
PRHS Library	\$	109,955.00	\$	121,452.00	\$	11,497.00	10.46%
Assessment	\$	15,400.00	\$	17,100.00	\$	1,700.00	11.04%
Totak	\$	2,527,284.00	\$	2,810,617.00	\$	283,333.00	11.21%
System Administration							
Board of Directors	\$	126,773.00	\$	131,852.00	\$	5,079.00	4.01%
Superintendent's Office	\$	417,093.00	\$	436,078.00	\$	18,985.00	4.55%
Business Office	\$	273,673.00	\$	309,671.00	\$	35,998.00	13.15%
Total	\$	817,539.00	\$	877,601.00	\$	60,062.00	7.35%
School Administration		264 272 62	4	204 067 00	ć	22 400 00	0.070
PCS Administration	\$	361,378.00	\$	394,867.00	\$	33,489.00	9.27%
ESS Administration	\$	319,570.00	\$	362,392.00	\$	42,822.00	13.40%
MCS Administration	\$	208,992.00	\$	230,851.00	\$	21,859.00	10.46%
WMS Administration	\$	203,966.00	\$	230,304.00	\$	26,338.00	12.91%
PRHS Administration	\$	421,213.00	\$	458,616.00	\$	37,403.00	8.88%
Total	\$	1,515,119.00	\$	1,677,030.00	\$	161,911.00	10.69%
Total Transportation	\$	1,686,998.00	\$	1,887,446.00	\$	200,448.00	11.88%

\$ 517,605.00	\$	605,938.00	\$	88,333.00	17.07%
\$ 484,966.00	\$	555,660.00	\$	70,694.00	14.58%
\$ 457,846.00	\$	530,748.00	\$	72,902.00	15.92%
\$ 444,689.00	\$	533,003.00	\$	88,314.00	19.86%
\$ 941,753.00	\$	1,092,518.00	\$	150,765.00	16.01%
\$ 200,209.00	\$	215,411.00	\$	15,202.00	7.59%
\$ 3,047,068.00	\$	3,533,278.00	\$	486,210.00	15.96%
\$ 409,394.00	\$	412,115.00	\$	2,721.00	0.66%
\$ 969,229.00	\$	20,597.00	\$	(948,632.00)	100.00%
\$ 4	\$	-	\$		
\$ 969,229.00	\$	20,597.00	\$	(948,632.00)	100.00%
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last updated 3/25/24

PROPOSED REVENUE 2025 6.62 Mil Expectation

	FY 24	Proposed FY 25	Difference	
LOCAL REVENUE				
Poland	\$5,402,098.00	\$5,816,332.00	\$414,234.00	
Mechanic Falls	\$1,338,240.00	\$1,401,012.00	\$62,772.00	
Minot	\$1,666,992.00	\$1,698,913.00	\$31,921.00	
Total Required	\$8,407,330.00	\$8,916,257.00	\$508,927.00	
LOCAL ONLY DEBT				
Poland	\$256,005.00	\$261,392.00	\$5,387.00	
Mechanic Falls	\$70,511.00	\$69,984.00	(\$527.00)	
Minot	\$82,878.00	\$80,739.00	(\$2,139.00)	
Total Local Only Debt	\$409,394.00	\$412,115.00	\$2,721.00	
ADDITIONAL LOCAL:				
Poland	\$2,002,869.00	\$3,639,176.00	\$1,636,307.00	
Mechanic Falls	\$551,648.00	\$974,329.00	\$422,681.00	
Minot	\$648,396.00	\$1,124,062.00	\$475,666.00	
Total Additional Local	\$3,202,913.00	\$5,737,567.00	\$2,534,654.00	
TOTAL LOCAL REVENUE	\$12,019,637.00	\$15,065,939.00	\$3,046,302.00	25.34%
STATE REVENUE				7.0 m = 1
State Revenue	\$13,801,356.00	\$13,049,638.00	(\$751,718.00)	
State Agency Client	\$30,000.00	\$15,000.00	(\$15,000.00)	
National Board Certification	\$9,000.00	\$9,000.00	\$0.00	
Total State Revenue	\$13,840,356.00	\$13,073,638.00	(\$766,718.00)	
OTHER REVENUE				
Tuition	\$23,471.00	\$0.00	(\$23,471.00)	
Interest Income	\$15,000.00	\$189,500.00	\$174,500.00	
Fund Balance	\$1,500,000.00	\$1,000,000.00	(\$500,000.00)	
Total Other Revenue	\$1,538,471.00	\$1,189,500.00	(\$348,971.00)	
TOTAL ALL REVENUE	\$27,398,464.00	\$29,329,077.00	\$1,930,613.00	7.05%

General Fund Increase	Pro	oposed FY 24	Pre	oposed FY 25	I	NCREASE	
Poland	\$	7,660,972.00	5	\$9,716,900.00	\$2	2,055,928.00	26.84%
Mechanic Falls	\$	1,960,399.00	5	\$2,445,325.00		\$484,926.00	24.74%
Minot	\$	2,398,266.00	9	52,903,714.00		\$505,448.00	21.08%
	\$1	2,019,637.00	\$1	5,065,939.00	\$.	3,046,302.00	
<u>Capital Improvement Plan</u>							
Poland	\$	125,065.00	\$	380,563.00		\$255,498.00	204.29%
Mechanic Falls	\$	34,447.00	\$	101,889.00		\$67,442.00	195.78%
Minot	\$	40,488.00	\$	117,548.00		\$77,060.00	190.33%
	\$	200,000.00	\$	600,000.00	\$	400,000.00	
TOTAL INCREASE FY 25							
Poland	\$	7,786,037.00	\$1	0,097,463.00	\$2	2,311,426.00	29.69%
Mechanic Falls	\$	1,994,846.00	9	52,547,214.00		\$552,368.00	27.69%
Minot	\$	2,438,754.00	9	3,021,262.00		\$582,508.00	23.89%
	\$13	2,219,637.00	\$1	5,665,939.00	\$3	3,446,302.00	

Last updated 3/27/24

INCREASED COST TO SUSTAIN CURRENT PROGRAM





The following budget items were included in the FY24 Budget but have experienced substantial cost increases in FY25. These are not new initiatives or additions; rather, they represent necessary expenses to maintain current programming, reflecting an increase in costs to sustain existing programs and operations.

There is no priority order assigned to these items as they are needed to simply continue doing current programming.

CLICK HERE to view the "live" spreadsheet

SALARIES & BENEFITS	SUPPLIES	DUES & FEES	SOFTWARE	PURCHASED/ CONTRACTED SERVICES	LEASE	REPAIRS and MAINTENANCE
\$1,170,120	\$119,406.00	\$40,717.00	\$30,841.00	\$196,438.00	\$4,915.00	\$65,617.00

Total to Maintain Current Programming:

\$457,934 (without salaries and benefits) \$1,628,054 (with salaries and benefits)

PROPOSED REDUCTIONS









These are items that have been removed (or are set to be removed) to reduce overall costs in the FY25 budget.

Item Reduced	Approx. Amount	Notes
Unfilled Positions	\$153,000.00	2.5 Positions - PRHS Math/Science Teacher, .5 WMS/PRHS Substance Abuse Counselor, PCS Ed Tech
Special Education Tuition	\$103,000.00	K-8 and 9-12 Out-Of-District Placement
*Technology	\$30,000.00	Relocated to ESSER 3
*K-6 Instructional Supplies	\$15,000.00	Relocated to ESSER 3
Improvement of Instruction	\$41,000.00	Relocated to Title V

* Has not been removed from the current budget proposal

BUDGET PRESENTATION TEMPLATES FROM ADMINISTRATORS









Whittier Middle School

Pg/Ln	Budget Topic/Line	Description	Impact
		BMWMS Regular Instruction	
9 / 214	1000-1100-1000-55340-040	Educational Software – BrainPop (science and social studies) price increased by \$605; IXL (math) price increased by \$900; SWIS added: \$350	+1,855
9 / 216	1000-1100-1000-56100-040	Instructional Supplies – increase of 5% to cover rising prices of classroom materials	+1,177
		BMWMS Athletics	
21/456	1000-9200-1000-53000-040	Purchased Professional Services – increase in officials' fees	+960



Poland Regional High School

Pg/Ln	Budget Topic/Line	Description	Impact
		PRHS REG INST	
10 /231	1000-1200-1000-53300-300	Contracted Services - increase of JMG contribution \$18,000 to \$25,000 (contribution will be \$27,000 '25-26)	+7,500
		PRHS GUIDANCE	
14 / 318	1000-0000-2120-56000-300	General Supplies - increase cost of fireproof file cabinet, annual need	+1,000
		PRHS LIBRARY	
19 / 418	1000-0000-2220-55340-300	Educational Software/E Books - increase in cost of subscriptions/digital services/databases	+1,392
		PRHS ACADEMICS	
21 / 462	1000-9500-1000-56000-300	General Supplies - decrease of \$1400. We added money for stage microphones last year.	(1,400)
		PRHS ATHLETICS	
21/471	1000-9600-1000-53000-300	Purchased Professional Services - The increase of \$2468 is contractual. Due to the negotiated increased fees for officials.	+2,468
21 / 472	1000-9600-1000-53300-300	Contracted Services - increase \$1760 due to increases for reconditioning of football helmets & padding. There is also a yearly percentile increase in the athletic training contract.	+1,760
22 / 475	1000-9600-1000-56000-300	General Supplies - increase \$2210. Purchases of uniforms in rotation as well as increased cost of athletic supplies.	+2,210
22 / 476	1000-9600-1000-58100-300	Dues & Fees - increase \$1385 cost for the National Athletic Directors Conference that was removed last year.	+1,385



Elm Street School

Pg/Ln	Budget Topic/Line	Description	Impact
3 /48	1000-0000-2400-52540-020	Admin Professional Credits (Increase for assistant principal to receive contracted course allowance)	+1,340
3 / 54	1000-0000-2400-58100-020	Admin Dues and Fees (Increase for professional memberships/conferences for assistant principal)	+1,410
13 / 299	1000-000-2120-581000-020	Guidance Dues and Fees (Decrease in projected cost to purchase SEL curriculum license due to expiring grant funding)	(1,809)



Minot Consolidated School

Pg/Ln	Budget Topic	Description	Impact
8 / 178	1000-1100-1000-56100-030	Instructional Supplies - Decrease of \$1281.00 due to previously purchasing materials for the spelling curriculum. These materials are being purchased this coming year through a literacy grant.	(1,281) (amount being used to cover increase in prices in other lines)



Poland Community School

No budget lines have an increase or decrease greater than \$1,000.



Improvement of Instruction, English Language Learners (ELL), Gifted and Talented (GaTE), Health Services, Assessment

Pg/Ln	Budget Topic	Description	Impact
11 / 259	1000-4100-1000-51010-950	ELL (English Language Learners) Salary to align with increased needs of current ELL students	+2,000
16 / 358	1000-0000-2210-51500-900	Improvement of Instruction - Stipends Stipends per contract	+123,742
16 / 359	1000-0000-2210-51501-900	Improvement of Instruction - Stipends Curriculum Work Relocated to Title V funding	(25,000)
16 / 370	1000-0000-2210-55810-900	Improvement of Instruction - Professional Development Travel Relocated to Title V funding	(3,000)
17 / 372	1000-0000-2210-56400-900	Improvement of Instruction - Books Relocated to Title V funding	(3,000)
17 / 373	1000-0000-2210-58100-900	Improvement of Instruction - Dues and Fees Contractual Obligations and Increased Cost in Programs already in use	+23,800
19 / 422	1000-0000-2240-56000-900	Assessment Aligned to actual spending	+1,700



Transportation

Pg / Ln	Budget Topic	Description	Impact
34 / 754	1000-0000-2700-51170-900	Salaries Supervisor	+3,694
34 / 755	1000-0000-2700-51171-900	Salaries Clerical	+5,039
34 / 756	1000-0000-2700-51180-900	Salaries Drivers	+45,094
34 / 757	1000-0000-2700-52070-900	Benefits Supervisor	(5,308)
34 / 759	1000-0000-2700-52080-900	Benefits Drivers	(9,668)
34 / 760	1000-0000-2700-53300-900	Contracted Services - Changeover in mechanics provided more competent abilities and service, reduced issues due to better preventative maintenance	(24,816)
34 / 761	1000-0000-2700-54300-900	Repairs & Maint Equip - Increase reflects the historical spending average for parts and repairs	+26,112
34 / 762	1000-0000-2700-54450-900	Bus Dispatch Lease - Lease retired	(9,321)
34 / 764	1000-0000-2700-55200-900	Insurance - Contractual	+5,897
34 / 767	1000-0000-2700-55810-900	Prof Dev Travel - increased funding for new driver training	+2,248
34 / 768	1000-0000-2700-56000-900	Supplies - Increase reflects historical spending average for parts and repairs and needed software	+80,115
34 / 769	1000-0000-2700-56220-900	Utilities	+1,264
34 / 771	1000-0000-2700-56260-900	Fleet Fuel - increase reflects actual consumption history	+32,000
34 / 773	1000-0000-2700-58310-900	Principal Bus Lease - First year payment for a new bus and van	+10,411
34 / 774	1000-0000-2700-58320-900	Interest Bus Lease - First year payment for a new bus and van	+3,802
34 / 775	1000-0000-2750-55140-900	Purchased Trans Spec Ed - Reduced expanse closer to actual costs	+29,827
34 / 776	1000-0000-2770-55140-900	HOMELESS OUT OF DISTRICT - Anticipated need, no string supporting data	+6,250



Operations - PCS

Pg/Ln	Budget Topic	Description	Impact
35 / 778	1000-0000-2610-51180-010	Salaries Custodians	+23,766
35 / 779	1000-0000-2610-51180-010	Regular Benefits	(2,839)
35 / 780	1000-0000-2610-53000-010	Contracted Services - Increased need for outside contractors versus in-house staff for repairs	+6,725
35 / 782	1000-0000-2610-54300-010	Repairs & Maintenance Equipment - Reduced to reflect actual expenses	(3,850)
35 / 783	1000-0000-2610-54301-010	Repairs & Maintenance Grounds - Increased need for playground maintenance and repairs	+4,800
35 / 784	1000-0000-2610-54310-010	Repairs & Maintenance Buildings - Increased to meet maintenance needs based on non-capital maintenance, classroom construction	+38,555
35 / 785	1000-0000-2610-54445-010	Copier Lease	(1,500)
35 / 786	1000-0000-2610-55200-010	Insurance - Contractual	+3,979
35 / 787	1000-0000-2610-55320-010	Communications - Contractual	+1,150
35 / 790	1000-0000-2610-56220-010	Electricity - Increase due to new increased locked power purchase rate	+11,300
35 / 791	1000-0000-2610-56240-010	Heating Fuel - Increased to reflect actual cost per consumption	+4,724
35 / 794	1000-0000-2680-58311-010	Lease Conversion Principal - Contractual	+1,523



Pg/Ln	Budget Topic	Description	Impact
35 / 796	1000-0000-2600-56000-020	General Supplies (Furniture) - Increased to meet furniture equipment needs requested by school principal	+2,458
35 / 797	1000-0000-2610-51180-020	Salaries Custodians	+32,443
35 / 798	1000-0000-2610-52080-020	Regular Benefits	(1,108)
36 / 801	1000-0000-2610-54300-020	Repairs & Maintenance Equipment - Increase to purchase new floor finishing equipment	+1,750
36 / 802	1000-0000-2610-54301-020	Repairs & Maintenance Grounds - Reduced to reflect actual expenses	(2,600)
36 / 803	1000-0000-2610-54310-020	Repairs & Maintenance Buildings - Increased to meet maintenance needs based on non-capital maintenance	+13,215
36 / 805	1000-0000-2610-55200-020	Insurance - Contractual	+3,979
36 / 806	1000-0000-2610-55320-020	Communications - Contractual	+2,000
36 / 809	1000-0000-2610-56220-020	Electricity - Increase due to new increased locked power purchase rate	+18,700
36 / 810	1000-0000-2610-56240-020	Heating Fuel - Decreased to reflect actual cost per consumption	(6,146)
36 / 812	1000-0000-2650-54300-020	Vehicle Operation and Maintenance - Increased to allow for vehicle maintenance previously lumped into other budget lines	+3,725
36 / 813	1000-0000-2680-58311-020	Lease Conversion Principal - Contractual	+1,978



Operations - MCS

Pg/Ln	Budget Topic	Description	Impact
36 / 815	1000-0000-2610-51180-030	Salaries Custodians	+15,591
36 / 816	1000-0000-2610-52080-030	Regular Benefits	+6,791
36 / 817	1000-0000-2610-53000-030	Contracted Services	+5,200
36 / 818	1000-0000-2610-54100-030	Water - Increased to reflect actual consumption	+2,000
36 / 820	1000-0000-2610-54301-030	Repairs & Maintenance Grounds - Increased to reflect actual expenses	+3,500
36 / 821	1000-0000-2610-54310-030	Repairs & Maintenance Buildings - Increased to meet maintenance needs based on non-capital maintenance	+17,800
36 / 823	1000-0000-2610-55200-030	Insurance - Contractual	+3,979
36 / 824	1000-0000-2610-55320-030	Communications - Contractual	+1,250
36 / 826	1000-0000-2610-56000-030	General Supplies - Increased to reflect actual consumption and inflation of supply costs	+3,950
36 / 827	1000-0000-2610-56220-030	Electricity - Increase due to new increased locked power purchase rate	+7,600
37 / 828	1000-0000-2610-56240-030	Heating Fuel	+2,050
37 / 830	1000-0000-2680-58311-030	Lease Conversion Principal - Contractual	+3,816



Operations - WMS

Pg/Ln	Budget Topic	Description	Impact
37 / 832	1000-0000-2610-51180-040	Salaries Custodians	+21,936
37 / 833	1000-0000-2610-52080-040	Regular Benefits	+1,838
37 / 834	1000-0000-2610-53000-040	Contracted Services - Increased need for outside contractors versus in-house staff for repairs	+13,270
37 / 835	1000-0000-2610-54100-040	Water - Reduced to reflect actual consumption	(1,217)
37 / 836	1000-0000-2610-54300-040	Repairs & Maintenance Equipment - Increase to share graduation equipment expense	+1,000
37 / 837	1000-0000-2610-54301-040	Repairs & Maintenance Grounds - Increased to reflect actual expenses	+1,550
37 / 838	1000-0000-2610-54310-040	Repairs & Maintenance Buildings	+3,382
37 / 839	1000-0000-2610-54445-040	Copier Lease - Contractual	(1,000)
37 / 840	1000-0000-2610-55200-040	Insurance - Contractual	+6,048
37 / 843	1000-0000-2610-56000-040	General Supplies - Increased to reflect actual consumption and inflation of supply costs, percentage expense with PHS	+3,975
37 / 844	1000-0000-2610-56220-040	Electricity - Increase due to new increased locked power purchase rate	+23,155
37 / 845	1000-0000-2610-56240-040	Heating Fuel - Increased to reflect actual cost per consumption	+7,260
37 / 846	1000-0000-2660-53000-040	Professional Services Security - Contractual	+5,679
37 / 847	1000-0000-2680-58311-040	Lease Conversion Principal - Contractual	+1,020



Operations - PRHS

Pg/Ln	Budget Topic	Description	Impact
37 / 849	1000-0000-2610-51180-300	Salaries Custodians	+39,709
37 / 850	1000-0000-2610-52080-300	Regular Benefits	+4,607
38 / 852	1000-0000-2610-54100-300	Water - Decreased to reflect actual consumption	(1,908)
38 / 853	1000-0000-2610-54300-300	Repairs & Maintenance Equipment - Decreased to share graduation equipment expense with WMS	(2,000)
38 / 854	1000-0000-2610-54301-300	Repairs & Maintenance Grounds - Increased to reflect actual expenses	+4,400
38 / 855	1000-0000-2610-54310-300	Repairs & Maintenance Buildings - Increased to meet maintenance needs based on non-capital maintenance	+11,296
38 / 857	1000-0000-2610-55200-300	Insurance - Contractual	+3,409
38 / 861	1000-0000-2610-56000-300	General Supplies - Increased to reflect actual consumption and inflation of supply costs, percentage expense with WMS	(2,650)
38 / 862	1000-0000-2610-56220-300	Electricity - Contractual	+53,262
38 / 863	1000-0000-2610-56240-300	Heating Fuel - Increased to reflect actual cost per consumption	+17,600
38 / 865	1000-0000-2650-54300-300	Vehicle Operation and Maintenance - Increased to allow for vehicle maintenance previously lumped into other budget lines	+7,225
38 / 866	1000-0000-2660-53000-300	Professional Services Security - Contractual	+13,294
38 / 867	1000-0000-2680-53000-300	Lease Conversion Principal - Contractual	+1,529



Pg/Ln	Budget Topic	Description	Impact
38 / 868	1000-0000-2620-51170-900	Salaries Supervisor	+4,500
38 / 869	1000-0000-2620-51180-900	Salaries Custodian	+2,211
38 / 876	1000-0000-2620-54310-900	Repairs & Maintenance Buildings - Increased to meet maintenance needs based on non-capital maintenance	+2,500
38 / 878	1000-0000-2620-55200-941	Insurance - Contractual	+1,440
39 / 882	1000-0000-2620-56000-900	General Supplies - Increased to reflect actual consumption and inflation of supply costs	+1,700
39 / 883	1000-0000-2610-56220-900	Electricity - Increase due to new increased locked power purchase rate	+4,900



Special Education

Pg/Ln	Budget Topic/Line	Description	Impact
22 / 482	1000 2100 2700 58100 900	Dues & Fees pool increase based on number staff & students	+5,500
22 / 492	1000-2200 1000 56100 010	PCS res i nstructional supply - materials increased in price & new writing program	+2,700
26 / 572	1000 2300 1000 56100 049	WMS SC instructional supplies reading program	+1,000
27 / 610	1000 2300 1000 55630 990	9-12 Tuition Paid Private Schools 10% increase and 2 students (transfers 1 2024 & wait list)	+50,000
27 / 604	1000-2300-1000-55630-950	K-8 Tuition Paid Private Schools 1 transfer, 1 placed waitlist last year, anticipating placement (CDS-K)	+120,000
28 / 623	1000 2500 2330 55000 900	Other Purchased Services increase electricity & shredding	+2,400
28 / 624	1000 2500 2330 55310 900	Postage increase	+2,200
28 / 630	1000 2500 2330 58100 900	Dues & Fees increase more safety care trainers , add memberships assistant director	+9,432
30/671	1000 2800 2140 5600 950	K-8 Psychological increase in price & students tested referrals, electronic program	+1,000
30 / 678	1000 2800 2140 56000 990	9-12 Psychological increase in price & students tested referrals, electronic program	+3,000
32 / 716	1000 2800 2150 56000 950	K-8 Speech increase costs, additional testing materials & new spl pathologist supplies	+2,000
32 / 716	1000 2800 2160 56000 950	K-8 OT buy updated version of the the BOT-3	+1,302



Pg / Ln	Budget Topic	Description	Impact
16 / 346	1000-0000-2230-53300-900	Contracted Services - Network Assessment can be obtained at no charge through CISA, MSLN per student fee not charged this year	(8,769)
16 / 348	1000-0000-2230-54330-900	Software Maintenance Contracts - <i>Student Activity</i> software moved and FileMaker support NLN	(3,400)
16 / 351	1000-0000-2230-55350-900	Software Programs & Subscriptions - Added IncidentIQ and Frontline (see Stacie)	+13,081
16 / 354	1000-0000-2230-56000-900	General Supplies - (12) new projectors, (8) SPED iPads, (5) Bus radio laptops	+32,001
16/355	1000-0000-2230-56500-900	Software	+11,600



Pg / Ln	Budget Topic	Description	Impact
1/1	1000-000-2310-51180-900	Board Secretary Salary - Increase in compensation for staff to cover audio/video demands of Board and Special Board meetings	+1,700
1/5	1000-000-2310-53000-900	Purchased Professional Services - Increase cost for audit services	+1,500
1/8	1000-000-2310-55200-900	Liability Insurance - Increase in insurance coverage	+1,306



Pg / Ln	Budget Topic	Description	Impact
1/23	1000-0000-2320-58100-900	Dues & Fees - Increase in rates and participation in additional organizations	+1,000



Pg / Ln	Budget Topic	Description	Impact
2 / 29	1000-0000-2500-56000-900	Supplies - Cost to cover a new printer for Accounts Payable	+3,886

CAPITAL IMPROVEMENT PLAN













RSU 16 Capital Improvement Plan 2024-25							
	I .			l l	Actual	[
Source	Location	Project	Projected Cost	Notes	Expended	\$ Diff.	
		Parking Lot / Walkways Paving -					
VFA	PCS	Front	5-	Duplicate			
AEI	PCS	Retaining Wall Repair - Front Sign	\$-	M		<u> </u>	
AEI	PCS	Asphalt Seal, Stripe, Crack Seal	\$-	ESSR		\$ 24,00	
AEI	PCS	Asphalt Mill and Repave	\$-	ESSR		\$ 173,25	
AEI	PCS	Asphalt Sidewalk Repairs	\$-	ESSR		\$ 7,23	
AEI	PCS	Asphalt Curb Damage Repairs	\$-	ESSR		\$ 1,50	
AEI	PCS	Concrete Slab Repair	\$ -	M			
AEI	PCS	Exterior Masonry Repairs	<u>\$</u>	M		+	
AEI	PCS	Exterior Masonry Repointing	\$-	D2025-26		\$ 20,20	
AEI	PCS	Exterior Sealant Replacement	\$ 8,540				
AEI	PCS	Steel Lintels Replaced	\$-	Μ			
		Compressed Wood Siding	\$-	D. 4			
AEI	PCS	Replacement Exterior Siding, Plywood	, ,	Μ			
AEI	PCS	Replacement	\$-	Μ			
AEI	PCS	Exterior Wall Repainting	÷	M			
AEI	PCS	Roof Leak Repairs	÷-	M			
AEI	PCS	Deteriorated Parapet Replacement	÷	M			
	PCS	Metal Panel Roofing Replacement		D2025-26		\$ 80,00	
AEI	PCS	Damaged Skylight Replacement	\$ 6,000	D2023-20		Ş 80,00	
AEI	PCS	Split System Condensing Unit	\$ 0,000				
AEI	PCS	Replacement	\$ 6,000				
AEI	PCS	Emergency Generator Replacement	÷ ,	R			
AEI	PCS	Vinyl Tile Replacement	\$	PC / M			
		Replace Moisture Damaged	·	<i>,</i>			
AEI	PCS	Finishes	\$-	Μ			
AEI	PCS	Repair Plumbing Leak	\$-	Μ			
Staff	PCS	Gym Divider Curtain	\$ -	D2025-26		\$ 20,00	
Staff	PCS	Window Replacements	\$ 13,000	D2025-26		\$ 13,00	
VFA	ESS	Boiler Replacement	\$ -	D2025-26		\$ 39,00	
VFA	ESS	Cabinets/Countertops	\$ 7,500	D2025-26		\$ 7,50	
VFA	ESS	Furnace - Gas (Monitor Heaters)	\$ 6,000	D2025-26		\$ 6,00	
VFA	ESS	Restroom Fixtures	\$ -	PC		\$ 10,00	
VFA	ESS	Roof Membrane 56/82 Wings	\$_	D2025-26		\$ 124,00	
AEI	ESS	Retaining Wall Repairs	\$	Μ			
AEI	ESS	Asphalt Mill and Repave	\$ -	D2025-26		\$ 231,00	
AEI	ESS	Damaged Asphalt Curbs	\$ -	D2025-26		\$ 2,00	
AEI	ESS	Storage Shed rebuild	\$-	Μ			
AEI	ESS	Exterior Masonry Repairs	\$-	Μ			
AEI	ESS	Exterior Siding Repairs	÷	Μ			
AEI	ESS	Leaking Roof Repairs	\$-	Μ			
AEI	ESS	Elevator Inspection	چـ	Μ			
AEI	ESS	Utility Room Finish Repair	÷-	M			
AEI	ESS	Replace Stained Finishes	÷-	M		·	

C - ((500	Repair Damaged Backboards/Winches	\$ 15,850			
Staff	ESS	Backboards/ Whiches	\$ 15,850			
AEI	MCS	Asphalt Seal, Stripe, Crack Seal	\$ -	D2025-26		\$ 10,925
AEI	MCS	Asphalt Walkway	<u> </u>	D2025-26		\$ 9,600
AEI	MCS	ADA Stair / Ramp	\$	SRRF		\$ 9,500
AEI	MCS	Septic Inspection		M		Ş <i>J</i> ,500
AEI	MCS	Exterior Siding	,	M		
AEI	MCS	Roof Leak	\$ 4,240			
Staff - CF'19	MCS	Flagpole	<u> </u>	D2025-26		\$ 4,000
SRRF	MCS	ADA Improvements	÷ -	01010 10		ų 1,000
JIII	WIC5	Abrimprovements				
VFA	HS/MS	Clock System	\$-	PC		
VFA / G&E	HS/MS	Roof Repairs / Replacement	\$ 382,000			
VFA	HS/MS	Central AHU-VAV System	\$ 17,000			
				•		
AEI	HS/MS	Asphalt Pavement, Mill and Overlay		ESSR / D2025-26)	\$ 372,000
AEI	HS/MS	Asphalt Sidewalks	\$ -	ESSR		\$ 12,800
AEI	HS/MS	Exterior Masonry	\$ 37,360	D2025-26		\$ 30,000
AEI	HS/MS	Exterior Wood Siding Replace	\$-	Μ		
AEI	HS/MS	Exterior Wood Siding - Paint	\$-	Μ		
AEI	HS/MS	Exterior Insulation Finish System	\$ 6,000			
AEI	HS/MS	Exterior Walls - Steel Framing - Paint	\$ 2,500	D2025-26		\$ 2,500
AEI	HS/MS	Exterior Sealants - Replace	\$ 7,945	D2025-26		\$ 7,000
AEI	HS/MS	Parapet Coping Sealant - Replace	\$	Μ		
AEI	HS/MS	Clean Main Roof Surface	\$	Μ		
AEI	HS/MS	Indirect Water Heater Repair	\$-	Μ		
Staff	HS/MS	Stockade Fence	\$ -	D2025-26		\$ 62,900
Staff	HS	Add Cameras/Alarms to Exterior Doors	\$ 16,000			
Staff	HS/MS	Auditorium Stage Curtains	\$ -	D2025-26		\$ 18,000
Staff	HS	Rubber Tread Flooring Replacements	\$ 16,375			
Staff	MS	Gym Wall Pad Replacements	\$ -	D2025-26		\$ 10,935
Staff	HS	Gym Wall Pad Replacements	\$ -	D2025-26		\$ 8,635
Staff	HS	Recover Stairs / Landings	\$ 20,042	D2025-26		\$ 11,000
VFA	CO	Ceiling Tiles	\$	PC		
AEI	CO	Asphalt Seal, Stripe, Crack Seal	\$ 16,000			
AEI	СО	Damaged Sidewalks - Repair	\$ 1,100			
AEI	СО	Exterior Walls - Paint	\$ 11,480			
Staff	CO	Phone System	\$ -	PC		\$ 6,900
Staff	TRANS	Transportation Tracking System	\$ -	D2025-26		\$ 68,000
		Total	\$ 600,932		\$ -	\$ 1,403,387
T					W/o Cuts	\$ 2,004,319

WHAT'S NOT IN THE BUDGET?





In the context of budgetary oversight, it is imperative to acknowledge requests for positions and items deemed necessary but ultimately not feasible due to budget constraints. This list, in no particular order, serves purely as informational material. We do not seek your selection from it; rather, our intention is solely to communicate the range of needs present in our schools.

- 1. .5 English Language Learner Teacher
- 2. PCS K-2 Teacher
- 3. .5 WMS/PRHS Substance Abuse Counselor
- 4. PRHS Math/Science Interventionist
- 5. SEL Teacher
- 6. K-6 Behavior Specialist
- 7. K-6 SEL Dean
- 8. .4 WMS/PRHS Substance Abuse Educator
- 9. BARR stipends for meetings outside the contractual day
- 10. K-6 Interventionists
- 11. Transportation for more field trips
- 12. Stipends for more After School activities
- 13. Late Bus
- 14. Makerspace Equipment
- 15. Registration and Travel costs for National Conferences
- 16. % Counselor at WMS
- 17. Additional space
- 18. Boiler Specialist
- 19. Dean of Curriculum Position
- 20. Human Resources Specialist
- 21. Updated Financial Software Package
- 22. Associated Hardware for Student Transportation System
- 23. Stockade Fence at High School Ball Field
- 24. Stage Curtains for the High School Auditorium
- 25. Two Twelve Passenger Vans
- 26. New Flagpole at MCS
- 27. Additional Security Cameras and Door Card Readers
- 28. Replacement Track at PRHS
- 29. Phone Systems at MCS, ESS
- 30. Additional mailings or Strategic Plan publishing
- 31. Local funded Curriculum Stipends, Dues and Fees
- 32. WMS Math/Reading Interventionist
- 33. Elementary Music Teacher to increase opportunities for band and chorus

Historical October Enrollment Counts

Year	ESS	MCS	PCS	PRHS	BWMS
2023-2024	231	216	432	513	274
2022-2023	245	223	435	536	281
2021-2022	251	232	431	499	291
2020-2021	227	223	418	474	268
2019-2020	267	270	481	486	258
2018-2019	289	262	472	463	269
2017-2018	281	250	447	478	257
2016-2017	284	245	453	475	230
2015-2016	292	241	459	478	250
2014-2015	273	239	497	505	255
2013-2014	295	254	468	521	256
2012-2013	270	235	464	517	263
2011-2012	283	214	460	510	254



