



Budget Committee Presentation



April 10, 2024

Mechanic Falls ~ Minot ~ Poland

Our Mission is to prepare and support all students within a culture of excellence to do their best and to be their best, so that each can be a successful contributing citizen, able to adapt to change and to successfully respond to the future.

AGENDA

9:00 am	Welcome, Introductions and Outcomes	Mary Martin, RSU 16 School Board Chair Todd Sanders, RSU 16 Superintendent
9:15am	Get to Know Our Schools and Departments Budget Booklet pages 7 and 8	Amy Hediger, Erik Anderson, Shawn Vincent, Jessica Madsen, Kaitlynn Brown, Brandi Comeau, Jo St Peter Scott, Don King, Jenny Rose, Ellen Dore, Linda Chaisson, Stewart Mason, John Hawley
10:15am	Introduction to the Budget Process	Todd Sanders, RSU 16 Superintendent
11:00:am	Cost Center Summary and Revenue Budget Booklet pages 10 - 14	Stacie Field, Business Manager
11:30am	Increased Costs and Reductions Budget Booklet pages 16 - 18	Todd Sanders, RSU 16 Superintendent
12:00pm	Lunch	Assorted wraps, chips, whoopie pies, and water
12:30pm	Operations and Capital Improvement Plan Budget Booklet page 27 - 32 and 39 - 40	John Hawley, Director of Operations
12:45pm	What is not in the budget? Budget Booklet pages 42	Amy Hediger, RSU 16 Assistant Superintendent
1:00pm	Questions & Next Steps	



Get to Know Our Schools and Departments

Budget Booklet pages 7 and 8

RSU 16 ADMINISTRATIVE TEAM:

Kelly Adams - Dean of Students, WMS

Erik Anderson - Principal, PRHS

Dotty Bagley - District Nurse

Kaitlynn Brown - Principal, MCS

Kim Caron - Assistant Director of Special Services

Linda Chaisson - Director of Technology

Brandi Comeau - Principal, PCS

Ellen Dore - Director of Food Service

Stacie Field - Business Manager

Denelle Gendron - Assistant Principal, PCS

John Hawley - Director of Operations

Amy Hediger - Assistant Superintendent

Amy Jenkins - Assistant Principal, ESS

Don King - Athletic and Co-Curricular Director

Jessica Madsen - Principal, ESS

Stewart Mason - Director of Transportation

Katrina Meader - Assistant Principal, PRHS

Jenny Rose - Director of Adult Education

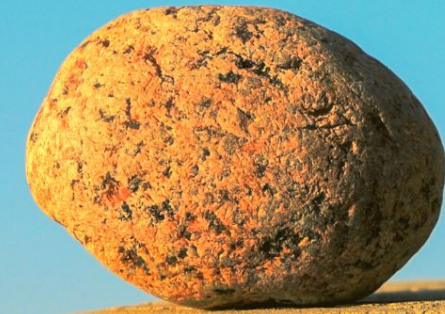
Todd Sanders - Superintendent

Jo St.Peter-Scott - Director of Special Services

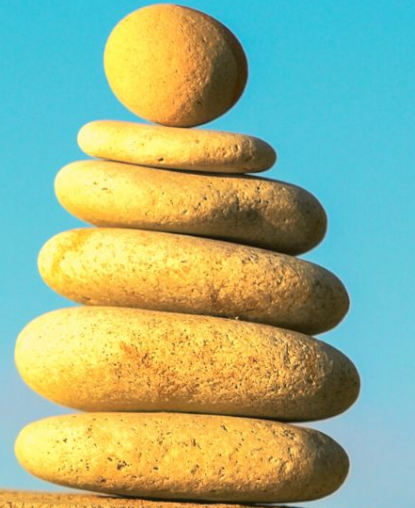
Shawn Vincent - Principal, WMS

Nate Vlahakis - Data Specialist

Kayla Wielki - Dean of Students, MCS



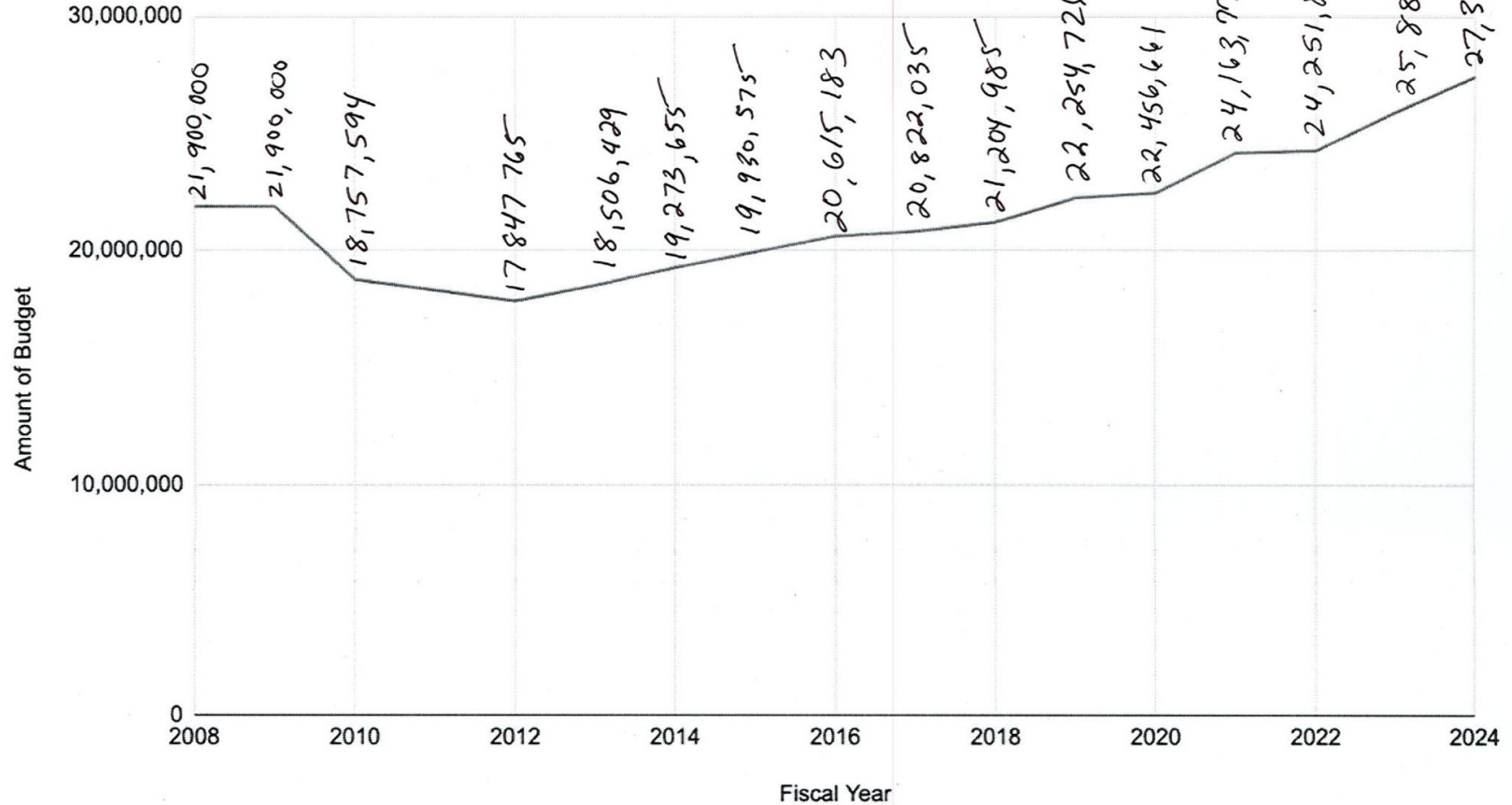
SAFE AND HEALTHY
LEARNING
ENVIRONMENTS
"FIX THEM"



SUSTAIN AND GROW
EDUCATIONAL
OPPORTUNITIES
"STAFF THEM"



Amount of Budget vs. Fiscal Year





FACTORS Impacting FY25 Budget:

- State subsidy decreased \$751K
- Valuation increased \$140 million
- Local Revenue FY24 to FY25 is 25.34% increase (\$12 million to \$15 million)
- Decrease in Economically Disadvantaged numbers (11 less students)
- Decrease in enrollment (61 less students Oct 22 to Oct 23, 2 year avg is 18)
- Reduction in students who tuition to RSU 16 \$23K
- School Revolving Renovation Fund (SRRF) - All HVAC projects were not awarded
- Carryover Fund Reduction - \$500K reduction from FY24 to FY 25



The goals for this year's school district budget are to “FUND, FIX, STAFF” our schools:


- Pay for all the contractual salary and benefit obligations (\$1,183,637.00 includes 9.9% Maximum Anthem Rate increase)
- Increase the CIP by \$400K (total of \$600K)
- This year's current budget request is **\$29,329,077**. This is up **\$1,930,613** from last year. This is an **7.05%** increase from year-to-year.



RSU 16 EFFORTS TO DECREASE THE IMPACT TO TAXPAYERS

“Fund” = BUDGET REQUEST

FY24 to FY25

Date:	Budget Request	Dollar Increase	Percentage
3/21/24	= \$29,329,077	\$1,930,613	(7.05%) 
3/15/24	= \$29,727,102	\$2,328,638	(8.50%)
2/28/24	= \$29,896,720	\$2,498,256	(9.12%)
2/26/24	= \$29,949,027	\$2,550,563	(9.31%)



RSU 16 EFFORTS TO DECREASE THE IMPACT TO TAXPAYERS

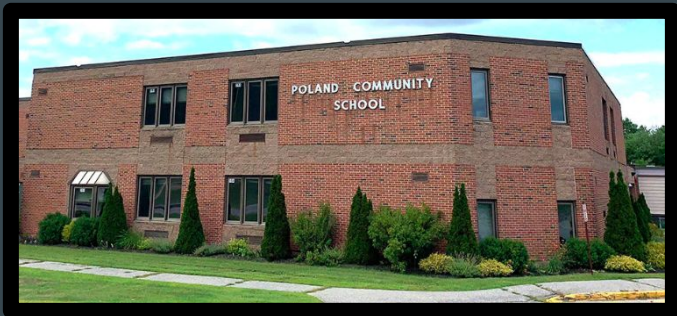
“Fix” = CAPITAL IMPROVEMENT PLAN

Date:	Budget Request
3/21/24	\$600,932 ← (plus \$375K ESSER 3) = \$975K for CIP in FY25
3/15/24	\$1,168,516.00
3/1/24	\$1,857,919.00



Investing (not to exceed) \$10.2 million in fixing HVAC issues across all three elementary schools using a Master Lease Purchase Agreement.

- “Like a Home Equity Loan”.
- Energy projects.
- Only access the amount of money determined for that HVAC project.
- Only pay interest on that amount used to fund the project.
- The interest rate determined by the current rate at that time.
- The bank pay contractors and vendors.
- The school district doesn't have to take or use the full amount requested.
- **No costs in the FY25 budget for HVAC projects! Will be in the FY26 budget!!**





Cost Center Summary and Revenue

Budget Booklet pages 10 - 14

Cost Center	RSU 16 Proposed Budget FY 25			
	FY 24	Proposed FY 25	Dollar Increase	Percent
Regular Instruction				
PCS Reg Inst	\$ 1,478,480.00	\$ 1,549,036.00	\$ 70,556.00	4.77%
PCS K-2	\$ 776,217.00	\$ 894,837.00	\$ 118,620.00	15.28%
PCS Pre-K	\$ 153,300.00	\$ 132,145.00	\$ (21,155.00)	-13.80%
ESS Reg Inst	\$ 655,823.00	\$ 746,477.00	\$ 90,654.00	13.82%
ESS K-2	\$ 614,760.00	\$ 644,831.00	\$ 30,071.00	4.89%
ESS Pre-K	\$ 94,952.00	\$ 111,609.00	\$ 16,657.00	17.54%
MCS Reg Inst	\$ 885,611.00	\$ 1,007,952.00	\$ 122,341.00	13.81%
MCS K-2	\$ 459,378.00	\$ 526,665.00	\$ 67,287.00	14.65%
MCS Pre-K	\$ 108,448.00	\$ 125,349.00	\$ 16,901.00	15.58%
WMS Reg Inst	\$ 1,620,915.00	\$ 1,812,605.00	\$ 191,690.00	11.83%
PRHS Reg Inst	\$ 3,156,352.00	\$ 3,356,827.00	\$ 200,475.00	6.35%
PRHS Alt Ed	\$ 142,809.00	\$ 163,746.00	\$ 20,937.00	14.66%
ELL	\$ 6,921.00	\$ 9,054.00	\$ 2,133.00	30.82%
K-8 Summer School	\$ 5,288.00	\$ 9,761.00	\$ 4,473.00	84.59%
9-12 Summer School	\$ 12,310.00	\$ 12,814.00	\$ 504.00	4.09%
G & T	\$ 161,835.00	\$ 189,154.00	\$ 27,319.00	16.88%
Total	\$ 10,333,399.00	\$ 11,292,862.00	\$ 959,463.00	9.29%

Special Education				
Special Ed Transportation	\$ 153,599.00	\$ 177,574.00	\$ 23,975.00	15.61%
PCS Resource	\$ 441,509.00	\$ 452,392.00	\$ 10,883.00	2.46%
PCS Self Contained	\$ 409,677.00	\$ 426,684.00	\$ 17,007.00	4.15%
ESS Resource	\$ 266,587.00	\$ 275,997.00	\$ 9,410.00	3.53%
ESS Self Contained	\$ 121,250.00	\$ 216,127.00	\$ 94,877.00	78.25%
MCS Resource	\$ 144,141.00	\$ 163,914.00	\$ 19,773.00	13.72%
MCS Self Contained	\$ 132,469.00	\$ 112,277.00	\$ (20,192.00)	-15.24%
WMS Resource	\$ 242,742.00	\$ 202,851.00	\$ (39,891.00)	-16.43%
WMS Self Contained	\$ 158,666.00	\$ 178,955.00	\$ 20,289.00	12.79%
PRHS Resource	\$ 283,230.00	\$ 315,541.00	\$ 32,311.00	11.41%
PRHS Self Contained	\$ 485,432.00	\$ 583,963.00	\$ 98,531.00	20.30%
K-8 Tutor	\$ 731,388.00	\$ 851,388.00	\$ 120,000.00	16.41%
9-12 Tutor	\$ 220,639.00	\$ 270,639.00	\$ 50,000.00	22.66%
Director's Office	\$ 326,338.00	\$ 386,863.00	\$ 60,525.00	18.55%
K-8 Social Work	\$ 247,183.00	\$ 281,579.00	\$ 34,396.00	13.92%
9-12 Social Work	\$ 129,770.00	\$ 147,089.00	\$ 17,319.00	13.35%
K-8 Psychological	\$ 92,546.00	\$ 101,662.00	\$ 9,116.00	9.85%
9-12 Psychological	\$ 26,179.00	\$ 31,208.00	\$ 5,029.00	19.21%
K-8 Speech	\$ 247,810.00	\$ 265,505.00	\$ 17,695.00	7.14%
9-12 Speech	\$ 28,173.00	\$ 36,788.00	\$ 8,615.00	30.58%
K-8 OT	\$ 81,184.00	\$ 84,899.00	\$ 3,715.00	4.58%
9-12 OT	\$ 9,411.00	\$ 15,179.00	\$ 5,768.00	61.29%
Other Spec Ed K-8	\$ 260,289.00	\$ 343,919.00	\$ 83,630.00	32.12%

9-12 Extended School Year	\$ 12,664.00	\$ 12,547.00	\$ (117.00)	-0.92%
Total	\$ 5,441,819.00	\$ 6,146,609.00	\$ 704,790.00	12.95%

Other Instruction				
Trips	\$ 111,716.00	\$ 106,491.00	\$ (5,225.00)	-4.68%
WMS Academic	\$ 11,210.00	\$ 11,684.00	\$ 474.00	4.23%
WMS Athletics	\$ 109,906.00	\$ 116,369.00	\$ 6,463.00	5.88%
PRHS Academic	\$ 80,944.00	\$ 77,757.00	\$ (3,187.00)	-3.94%
PRHS Athletics	\$ 336,839.00	\$ 358,621.00	\$ 21,782.00	6.47%
Total	\$ 650,615.00	\$ 670,922.00	\$ 20,307.00	3.12%

Student & Staff Support				
PCS Guidance	\$ 118,685.00	\$ 132,478.00	\$ 13,793.00	11.62%
ESS Guidance	\$ 82,730.00	\$ 80,913.00	\$ (1,817.00)	-2.20%
MCS Guidance	\$ 57,440.00	\$ 80,913.00	\$ 23,473.00	40.87%
WMS Guidance	\$ 113,445.00	\$ 58,737.00	\$ (54,708.00)	-48.22%
PRHS Guidance	\$ 374,294.00	\$ 394,922.00	\$ 20,628.00	5.51%
Health Services	\$ 369,205.00	\$ 413,868.00	\$ 44,663.00	12.10%
Technology	\$ 594,802.00	\$ 683,665.00	\$ 88,863.00	14.94%
Staff Training/Improve Inst	\$ 488,594.00	\$ 629,132.00	\$ 140,538.00	28.76%
PCS Library	\$ 59,462.00	\$ 36,665.00	\$ (22,797.00)	-38.34%
ESS Library	\$ 55,892.00	\$ 63,898.00	\$ 8,006.00	14.32%
MCS Library	\$ 45,105.00	\$ 50,284.00	\$ 5,179.00	11.48%
WMS Library	\$ 42,275.00	\$ 46,590.00	\$ 4,315.00	10.21%
PRHS Library	\$ 109,955.00	\$ 121,452.00	\$ 11,497.00	10.46%
Assessment	\$ 15,400.00	\$ 17,100.00	\$ 1,700.00	11.04%
Total	\$ 2,527,284.00	\$ 2,810,617.00	\$ 283,333.00	11.21%

System Administration				
Board of Directors	\$ 126,773.00	\$ 131,852.00	\$ 5,079.00	4.01%
Superintendent's Office	\$ 417,093.00	\$ 436,078.00	\$ 18,985.00	4.55%
Business Office	\$ 273,673.00	\$ 309,671.00	\$ 35,998.00	13.15%
Total	\$ 817,539.00	\$ 877,601.00	\$ 60,062.00	7.35%

School Administration				
PCS Administration	\$ 361,378.00	\$ 394,867.00	\$ 33,489.00	9.27%
ESS Administration	\$ 319,570.00	\$ 362,392.00	\$ 42,822.00	13.40%
MCS Administration	\$ 208,992.00	\$ 230,851.00	\$ 21,859.00	10.46%
WMS Administration	\$ 203,966.00	\$ 230,304.00	\$ 26,338.00	12.91%
PRHS Administration	\$ 421,213.00	\$ 458,616.00	\$ 37,403.00	8.88%
Total	\$ 1,515,119.00	\$ 1,677,030.00	\$ 161,911.00	10.69%



Cost Center Summary and Revenue

[Budget Booklet](#) pages 10 - 14

Facilities Maintenance				
PCS Operations	\$ 517,605.00	\$ 605,938.00	\$ 88,333.00	17.07%
ESS Operations	\$ 484,966.00	\$ 555,660.00	\$ 70,694.00	14.58%
MCS Operations	\$ 457,846.00	\$ 530,748.00	\$ 72,902.00	15.92%
WMS Operations	\$ 444,689.00	\$ 533,003.00	\$ 88,314.00	19.86%
PRHS Operations	\$ 941,753.00	\$ 1,092,518.00	\$ 150,765.00	16.01%
SW Operations	\$ 200,209.00	\$ 215,411.00	\$ 15,202.00	7.59%
Total	\$ 3,047,068.00	\$ 3,533,278.00	\$ 486,210.00	15.96%
Total Debt Service	\$ 409,394.00	\$ 412,115.00	\$ 2,721.00	0.66%
All Other Expenditures				
Contingency	\$ 969,229.00	\$ 20,597.00	\$ (948,632.00)	100.00%
Other Expenses	\$ -	\$ -	\$ -	
Total	\$ 969,229.00	\$ 20,597.00	\$ (948,632.00)	100.00%
Grand Total	\$ 27,398,464.00	\$ 29,329,077.00	\$ 1,930,613.00	7.05%

last updated 3/25/24



Cost Center Summary and Revenue

[Budget Booklet](#) pages 10 - 14

PROPOSED REVENUE 2025 6.62 Mil Expectation

	FY 24	Proposed FY 25	Difference	
<u>LOCAL REVENUE</u>				
Poland	\$5,402,098.00	\$5,816,332.00	\$414,234.00	
Mechanic Falls	\$1,338,240.00	\$1,401,012.00	\$62,772.00	
Minot	\$1,666,992.00	\$1,698,913.00	\$31,921.00	
Total Required	\$8,407,330.00	\$8,916,257.00	\$508,927.00	
<u>LOCAL ONLY DEBT</u>				
Poland	\$256,005.00	\$261,392.00	\$5,387.00	
Mechanic Falls	\$70,511.00	\$69,984.00	(\$527.00)	
Minot	\$82,878.00	\$80,739.00	(\$2,139.00)	
Total Local Only Debt	\$409,394.00	\$412,115.00	\$2,721.00	
<u>ADDITIONAL LOCAL:</u>				
Poland	\$2,002,869.00	\$3,639,176.00	\$1,636,307.00	
Mechanic Falls	\$551,648.00	\$974,329.00	\$422,681.00	
Minot	\$648,396.00	\$1,124,062.00	\$475,666.00	
Total Additional Local	\$3,202,913.00	\$5,737,567.00	\$2,534,654.00	
TOTAL LOCAL REVENUE	\$12,019,637.00	\$15,065,939.00	\$3,046,302.00	25.34%

<u>STATE REVENUE</u>			
State Revenue	\$13,801,356.00	\$13,049,638.00	(\$751,718.00)
State Agency Client	\$30,000.00	\$15,000.00	(\$15,000.00)
National Board Certification	\$9,000.00	\$9,000.00	\$0.00
Total State Revenue	\$13,840,356.00	\$13,073,638.00	(\$766,718.00)

<u>OTHER REVENUE</u>			
Tuition	\$23,471.00	\$0.00	(\$23,471.00)
Interest Income	\$15,000.00	\$189,500.00	\$174,500.00
Fund Balance	\$1,500,000.00	\$1,000,000.00	(\$500,000.00)
Total Other Revenue	\$1,538,471.00	\$1,189,500.00	(\$348,971.00)

TOTAL ALL REVENUE **\$27,398,464.00** **\$29,329,077.00** **\$1,930,613.00** **7.05%**

<u>General Fund Increase</u>				
	Proposed FY 24	Proposed FY 25	INCREASE	
Poland	\$7,660,972.00	\$9,716,900.00	\$2,055,928.00	26.84%
Mechanic Falls	\$1,960,399.00	\$2,445,325.00	\$484,926.00	24.74%
Minot	\$2,398,266.00	\$2,903,714.00	\$505,448.00	21.08%
	\$12,019,637.00	\$15,065,939.00	\$3,046,302.00	

<u>Capital Improvement Plan</u>				
	Proposed FY 24	Proposed FY 25	INCREASE	
Poland	\$ 125,065.00	\$ 380,563.00	\$255,498.00	204.29%
Mechanic Falls	\$ 34,447.00	\$ 101,889.00	\$67,442.00	195.78%
Minot	\$ 40,488.00	\$ 117,548.00	\$77,060.00	190.33%
	\$ 200,000.00	\$ 600,000.00	\$ 400,000.00	

<u>TOTAL INCREASE FY 25</u>				
	Proposed FY 24	Proposed FY 25	INCREASE	
Poland	\$7,786,037.00	\$10,097,463.00	\$2,311,426.00	29.69%
Mechanic Falls	\$1,994,846.00	\$2,547,214.00	\$552,368.00	27.69%
Minot	\$2,438,754.00	\$3,021,262.00	\$582,508.00	23.89%
	\$12,219,637.00	\$15,665,939.00	\$3,446,302.00	

Last updated 3/27/24

INCREASE REQUEST (General Fund & CIP)



POLAND

\$2,311,426.00 (29.7%)

MECHANIC FALLS

\$552,368.00 (27.7%)

MINOT

\$582,508.00 (23.9%)



Tax Impact

- In Poland, based upon a \$100,000 home, the additional school tax increase will be \$251.00.
- In Minot, based upon a \$100,000 home the additional school tax increase will be \$173.00
- In Mechanic Falls, based upon a \$100,000 home the additional school tax increase will be \$205.00.

Increased Costs and Reductions

[Budget Booklet](#) pages 16 - 18



SALARIES & BENEFITS	SUPPLIES	DUES & FEES	SOFTWARE	PURCHASED/CONTRACTED SERVICES	LEASE	REPAIRS and MAINTENANCE
\$1,170,120	\$119,406.00	\$40,717.00	\$30,841.00	\$196,438.00	\$4,915.00	\$65,617.00

Total to Maintain Current Programming:

\$457,934 (without salaries and benefits)

\$1,628,054 (with salaries and benefits)

RSU 16 EFFORTS



TO DECREASE THE IMPACT TO TAXPAYERS

“Staff” = INSTRUCTION

The following have been removed or reduced from the current proposed FY25 budget:

- Unfilled position Math/Science (PRHS) = **Approx \$88K**
- Unfilled .5 Substance Abuse Counselor Position (WMS & PRHS) = **Approx \$39K**
- Unfilled .5 Pre-K Ed Tech and .5 K-2 Ed Tech (PCS) = **Approx \$26K**
- Technology Cost Center = **Approx \$30K** (Relocated to ESSER 3)
- K-6 Instructional Supplies = **Approx \$15K** (Relocated to ESSER 3)
- Special Education Tuition K-8 & 9-12 = **Approx \$103K**
- Improvement of Instruction Cost Center = **Approx \$41K** (Relocated to Title V grant)

ESSER Staffing NOT in the FY25 Budget. This positions will not exist:

K-6 Behavior Specialist

K-6 SEL Dean

.4 Substance Abuse Educator



Operations and Capital Improvement Plan

Budget Booklet page 27 - 32 and 39 - 40

3/25/2024

3/25/2024

RSU 16 Capital Improvement Plan 2024-25

Source	Location	Project	Projected Cost	Notes	Actual Expended	\$ Diff.
VFA	PCS	Parking Lot / Walkways Paving - Front	\$ -	Duplicate		
AEI	PCS	Retaining Wall Repair - Front Sign	\$ -	M		
AEI	PCS	Asphalt Seal, Stripe, Crack Seal	\$ -	ESSR	\$ 24,000	
AEI	PCS	Asphalt Mill and Repave	\$ -	ESSR	\$ 173,250	
AEI	PCS	Asphalt Sidewalk Repairs	\$ -	ESSR	\$ 7,234	
AEI	PCS	Asphalt Curb Damage Repairs	\$ -	ESSR	\$ 1,500	
AEI	PCS	Concrete Slab Repair	\$ -	M		
AEI	PCS	Exterior Masonry Repairs	\$ -	M		
AEI	PCS	Exterior Masonry Repointing	\$ -	D2025-26	\$ 20,208	
AEI	PCS	Exterior Sealant Replacement	\$ 8,540			
AEI	PCS	Steel Lintels Replaced	\$ -	M		
AEI	PCS	Compressed Wood Siding Replacement	\$ -	M		
AEI	PCS	Exterior Siding, Plywood Replacement	\$ -	M		
AEI	PCS	Exterior Wall Repainting	\$ -	M		
AEI	PCS	Roof Leak Repairs	\$ -	M		
AEI	PCS	Deteriorated Parapet Replacement	\$ -	M		
AEI	PCS	Metal Panel Roofing Replacement	\$ -	D2025-26	\$ 80,000	
AEI	PCS	Damaged Skylight Replacement	\$ 6,000			
AEI	PCS	Split System Condensing Unit Replacem	\$ 6,000			
AEI	PCS	Emergency Generator Replacement	\$ -	R		
AEI	PCS	Vinyl Tile Replacement	\$ -	PC / M		
AEI	PCS	Replace Moisture Damaged Finishes	\$ -	M		
AEI	PCS	Repair Plumbing Leak	\$ -	M		
Staff	PCS	Gym Divider Curtain	\$ -	D2025-26	\$ 20,000	
Staff	PCS	Window Replacements	\$ 13,000	D2025-26	\$ 13,000	
VFA	ESS	Boiler Replacement	\$ -	D2025-26	\$ 39,000	
VFA	ESS	Cabinets/Countertops	\$ 7,500	D2025-26	\$ 7,500	
VFA	ESS	Furnace - Gas (Monitor Heaters)	\$ 6,000	D2025-26	\$ 6,000	
VFA	ESS	Restroom Fixtures	\$ -	PC	\$ 10,000	
VFA	ESS	Roof Membrane - 56/82 Wings	\$ -	D2025-26	\$ 124,000	
AEI	ESS	Retaining Wall Repairs	\$ -	M		
AEI	ESS	Asphalt Mill and Repave	\$ -	D2025-26	\$ 231,000	
AEI	ESS	Damaged Asphalt Curbs	\$ -	D2025-26	\$ 2,000	
AEI	ESS	Storage Shed rebuild	\$ -	M		
AEI	ESS	Exterior Masonry Repairs	\$ -	M		
AEI	ESS	Exterior Siding Repairs	\$ -	M		
AEI	ESS	Leaking Roof Repairs	\$ -	M		
AEI	ESS	Elevator Inspection	\$ -	M		
AEI	ESS	Utility Room Finish Repair	\$ -	M		
AEI	ESS	Replace Stained Finishes	\$ -	M		
Staff	ESS	Repair Damaged Backboards/Winches	\$ 15,850			
AEI	MCS	Asphalt Seal, Stripe, Crack Seal	\$ -	D2025-26	\$ 10,925	
AEI	MCS	Asphalt Walkway	\$ -	D2025-26	\$ 9,600	
AEI	MCS	ADA Stair / Ramp	\$ -	SRRF	\$ 9,500	
AEI	MCS	Septic Inspection	\$ -	M		
AEI	MCS	Exterior Siding	\$ -	M		
AEI	MCS	Roof Leak	\$ 4,240			
Staff - CF19	MCS	Flagpole	\$ -	D2025-26	\$ 4,000	
SRFE	MCS	ADA Improvements	\$ -			

VFA / G&E	HS/MS	Roof Repairs / Replacement	\$ 382,000		
VFA	HS/MS	Central AHU-VAV System	\$ 17,000		
AEI	HS/MS	Asphalt Pavement, Mill and Overlay	\$ -	ESSR / D2025-26	\$ 372,000
AEI	HS/MS	Asphalt Sidewalks	\$ -	ESSR	\$ 12,800
AEI	HS/MS	Exterior Masonry	\$ 37,360	D2025-26	\$ 30,000
AEI	HS/MS	Exterior Wood Siding - Replace	\$ -	M	
AEI	HS/MS	Exterior Wood Siding - Paint	\$ -	M	
AEI	HS/MS	Exterior Insulation Finish System	\$ 6,000		
AEI	HS/MS	Exterior Walls - Steel Framing - Paint	\$ 2,500	D2025-26	\$ 2,500
AEI	HS/MS	Exterior Sealants - Replace	\$ 7,945	D2025-26	\$ 7,000
AEI	HS/MS	Parapet Coping Sealant - Replace	\$ -	M	
AEI	HS/MS	Clean Main Roof Surface	\$ -	M	
AEI	HS/MS	Indirect Water Heater Repair	\$ -	M	
Staff	HS/MS	Stockade Fence	\$ -	D2025-26	\$ 62,900
Staff	HS	Add Cameras/Alarms to Exterior Doors	\$ 16,000		
Staff	HS/MS	Auditorium Stage Curtains	\$ -	D2025-26	\$ 18,000
Staff	HS	Rubber Tread Flooring Replacements	\$ 16,375		
Staff	MS	Gym Wall Pad Replacements	\$ -	D2025-26	\$ 10,935
Staff	HS	Gym Wall Pad Replacements	\$ -	D2025-26	\$ 8,635
Staff	HS	Recover Stairs / Landings	\$ 20,042	D2025-26	\$ 11,000
VFA	CO	Ceiling Tiles	\$ -	PC	
AEI	CO	Asphalt Seal, Stripe, Crack Seal	\$ 16,000		
AEI	CO	Damaged Sidewalks - Repair	\$ 1,100		
AEI	CO	Exterior Walls - Paint	\$ 11,480		
Staff	CO	Phone System	\$ -	PC	\$ 6,900
Staff	TRANS	Transportation Tracking System	\$ -	D2025-26	\$ 68,000
Total			\$ 600,932	\$ -	\$ 1,403,387
				W/o Cuts	\$ 2,004,319



Operations - PCS

Pg/Ln	Budget Topic	Description	Impact
35 / 778	1000-0000-2610-51180-010	Salaries Custodians	+23,766
35 / 779	1000-0000-2610-51180-010	Regular Benefits	(2,839)
35 / 780	1000-0000-2610-53000-010	Contracted Services - Increased need for outside contractors versus in-house staff for repairs	+6,725
35 / 782	1000-0000-2610-54300-010	Repairs & Maintenance Equipment - Reduced to reflect actual expenses	(3,850)
35 / 783	1000-0000-2610-54301-010	Repairs & Maintenance Grounds - Increased need for playground maintenance and repairs	+4,800
35 / 784	1000-0000-2610-54310-010	Repairs & Maintenance Buildings - Increased to meet maintenance needs based on non-capital maintenance, classroom construction	+38,555
35 / 785	1000-0000-2610-54445-010	Copier Lease	(1,500)
35 / 786	1000-0000-2610-55200-010	Insurance - Contractual	+3,979
35 / 787	1000-0000-2610-55320-010	Communications - Contractual	+1,150
35 / 790	1000-0000-2610-56220-010	Electricity - Increase due to new increased locked power purchase rate	+11,300
35 / 791	1000-0000-2610-56240-010	Heating Fuel - Increased to reflect actual cost per consumption	+4,724
35 / 794	1000-0000-2680-58311-010	Lease Conversion Principal - Contractual	+1,523



Operations and Capital Improvement Plan

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Operations - ESS

Pg/Ln	Budget Topic	Description	Impact
35 / 796	1000-0000-2600-56000-020	General Supplies (Furniture) - Increased to meet furniture equipment needs requested by school principal	+2,458
35 / 797	1000-0000-2610-51180-020	Salaries Custodians	+32,443
35 / 798	1000-0000-2610-52080-020	Regular Benefits	(1,108)
36 / 801	1000-0000-2610-54300-020	Repairs & Maintenance Equipment - Increase to purchase new floor finishing equipment	+1,750
36 / 802	1000-0000-2610-54301-020	Repairs & Maintenance Grounds - Reduced to reflect actual expenses	(2,600)
36 / 803	1000-0000-2610-54310-020	Repairs & Maintenance Buildings - Increased to meet maintenance needs based on non-capital maintenance	+13,215
36 / 805	1000-0000-2610-55200-020	Insurance - Contractual	+3,979
36 / 806	1000-0000-2610-55320-020	Communications - Contractual	+2,000
36 / 809	1000-0000-2610-56220-020	Electricity - Increase due to new increased locked power purchase rate	+18,700
36 / 810	1000-0000-2610-56240-020	Heating Fuel - Decreased to reflect actual cost per consumption	(6,146)
36 / 812	1000-0000-2650-54300-020	Vehicle Operation and Maintenance - Increased to allow for vehicle maintenance previously lumped into other budget lines	+3,725
36 / 813	1000-0000-2680-58311-020	Lease Conversion Principal - Contractual	+1,978



Operations and Capital Improvement Plan

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Operations - MCS

Pg/Ln	Budget Topic	Description	Impact
36 / 815	1000-0000-2610-51180-030	Salaries Custodians	+15,591
36 / 816	1000-0000-2610-52080-030	Regular Benefits	+6,791
36 / 817	1000-0000-2610-53000-030	Contracted Services	+5,200
36 / 818	1000-0000-2610-54100-030	Water - Increased to reflect actual consumption	+2,000
36 / 820	1000-0000-2610-54301-030	Repairs & Maintenance Grounds - Increased to reflect actual expenses	+3,500
36 / 821	1000-0000-2610-54310-030	Repairs & Maintenance Buildings - Increased to meet maintenance needs based on non-capital maintenance	+17,800
36 / 823	1000-0000-2610-55200-030	Insurance - Contractual	+3,979
36 / 824	1000-0000-2610-55320-030	Communications - Contractual	+1,250
36 / 826	1000-0000-2610-56000-030	General Supplies - Increased to reflect actual consumption and inflation of supply costs	+3,950
36 / 827	1000-0000-2610-56220-030	Electricity - Increase due to new increased locked power purchase rate	+7,600
37 / 828	1000-0000-2610-56240-030	Heating Fuel	+2,050
37 / 830	1000-0000-2680-58311-030	Lease Conversion Principal - Contractual	+3,816



Operations and Capital Improvement Plan

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Operations - WMS

Pg/Ln	Budget Topic	Description	Impact
37 / 832	1000-0000-2610-51180-040	Salaries Custodians	+21,936
37 / 833	1000-0000-2610-52080-040	Regular Benefits	+1,838
37 / 834	1000-0000-2610-53000-040	Contracted Services - Increased need for outside contractors versus in-house staff for repairs	+13,270
37 / 835	1000-0000-2610-54100-040	Water - Reduced to reflect actual consumption	(1,217)
37 / 836	1000-0000-2610-54300-040	Repairs & Maintenance Equipment - Increase to share graduation equipment expense	+1,000
37 / 837	1000-0000-2610-54301-040	Repairs & Maintenance Grounds - Increased to reflect actual expenses	+1,550
37 / 838	1000-0000-2610-54310-040	Repairs & Maintenance Buildings	+3,382
37 / 839	1000-0000-2610-54445-040	Copier Lease - Contractual	(1,000)
37 / 840	1000-0000-2610-55200-040	Insurance - Contractual	+6,048
37 / 843	1000-0000-2610-56000-040	General Supplies - Increased to reflect actual consumption and inflation of supply costs, percentage expense with PHS	+3,975
37 / 844	1000-0000-2610-56220-040	Electricity - Increase due to new increased locked power purchase rate	+23,155
37 / 845	1000-0000-2610-56240-040	Heating Fuel - Increased to reflect actual cost per consumption	+7,260
37 / 846	1000-0000-2660-53000-040	Professional Services Security - Contractual	+5,679
37 / 847	1000-0000-2680-58311-040	Lease Conversion Principal - Contractual	+1,020



Operations - PRHS

Pg/Ln	Budget Topic	Description	Impact
37 / 849	1000-0000-2610-51180-300	Salaries Custodians	+39,709
37 / 850	1000-0000-2610-52080-300	Regular Benefits	+4,607
38 / 852	1000-0000-2610-54100-300	Water - Decreased to reflect actual consumption	(1,908)
38 / 853	1000-0000-2610-54300-300	Repairs & Maintenance Equipment - Decreased to share graduation equipment expense with WMS	(2,000)
38 / 854	1000-0000-2610-54301-300	Repairs & Maintenance Grounds - Increased to reflect actual expenses	+4,400
38 / 855	1000-0000-2610-54310-300	Repairs & Maintenance Buildings - Increased to meet maintenance needs based on non-capital maintenance	+11,296
38 / 857	1000-0000-2610-55200-300	Insurance - Contractual	+3,409
38 / 861	1000-0000-2610-56000-300	General Supplies - Increased to reflect actual consumption and inflation of supply costs, percentage expense with WMS	(2,650)
38 / 862	1000-0000-2610-56220-300	Electricity - Contractual	+53,262
38 / 863	1000-0000-2610-56240-300	Heating Fuel - Increased to reflect actual cost per consumption	+17,600
38 / 865	1000-0000-2650-54300-300	Vehicle Operation and Maintenance - Increased to allow for vehicle maintenance previously lumped into other budget lines	+7,225
38 / 866	1000-0000-2660-53000-300	Professional Services Security - Contractual	+13,294
38 / 867	1000-0000-2680-53000-300	Lease Conversion Principal - Contractual	+1,529



Operations - CO



Pg/Ln	Budget Topic	Description	Impact
38 / 868	1000-0000-2620-51170-900	Salaries Supervisor	+4,500
38 / 869	1000-0000-2620-51180-900	Salaries Custodian	+2,211
38 / 876	1000-0000-2620-54310-900	Repairs & Maintenance Buildings - Increased to meet maintenance needs based on non-capital maintenance	+2,500
38 / 878	1000-0000-2620-55200-941	Insurance - Contractual	+1,440
39 / 882	1000-0000-2620-56000-900	General Supplies - Increased to reflect actual consumption and inflation of supply costs	+1,700
39 / 883	1000-0000-2610-56220-900	Electricity - Increase due to new increased locked power purchase rate	+4,900



Investing (not to exceed) \$10.2 million in fixing HVAC issues across all three elementary schools using a Master Lease Purchase Agreement.

- **No costs in the FY25 budget for HVAC projects! Will be in the FY26 budget!!**

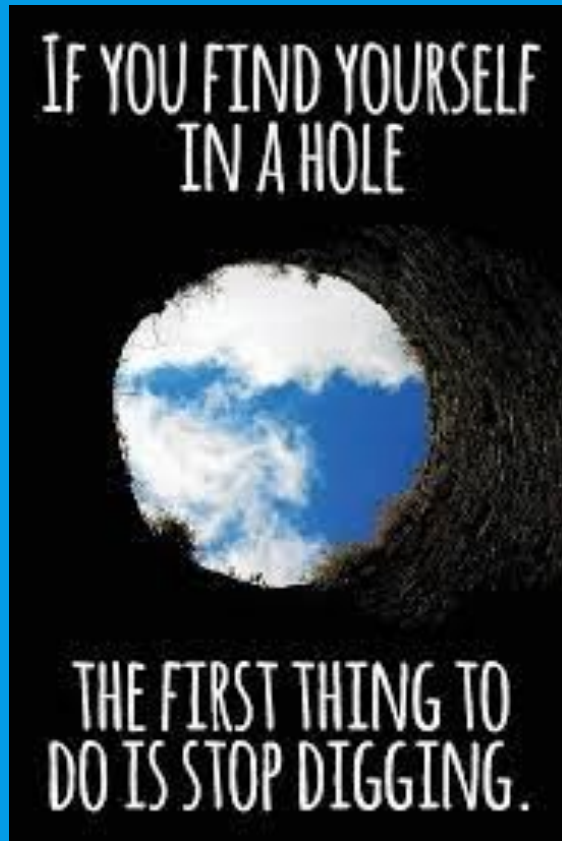


What is not in the budget?

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1. .5 English Language Learner Teacher
2. PCS K-2 Teacher
3. .5 WMS/PRHS Substance Abuse Counselor
4. PRHS Math/Science Interventionist
5. SEL Teacher
6. K-6 Behavior Specialist
7. K-6 SEL Dean
8. .4 WMS/PRHS Substance Abuse Educator
9. BARR stipends for meetings outside the contractual day
10. K-6 Interventionists
11. Transportation for more field trips
12. Stipends for more After School activities
13. Late Bus
14. Makerspace Equipment
15. Registration and Travel costs for National Conferences
16. $\frac{2}{3}$ Counselor at WMS
17. Additional space
18. Boiler Specialist
19. Dean of Curriculum Position
20. Human Resources Specialist
21. Updated Financial Software Package
22. Associated Hardware for Student Transportation System
23. Stockade Fence at High School Ball Field
24. Stage Curtains for the High School Auditorium
25. Two Twelve Passenger Vans
26. New Flagpole at MCS
27. Additional Security Cameras and Door Card Readers
28. Replacement Track at PRHS
29. Phone Systems at MCS, ESS
30. Additional mailings or Strategic Plan publishing
31. Local funded Curriculum Stipends, Dues and Fees
32. WMS Math/Reading Interventionist
33. Elementary Music Teacher to increase opportunities for band and chorus



- Digging deeper into financial constraints rather than finding sustainable solutions.
- Shrinking resources, increasing demands, and competing priorities = Often short-term fixes that exacerbate long-term challenges.
- Quote allows us to pause in the adversity we are facing and follow a different course of action. This budget season must be different.



FY 26

- Budget to Budget Increase \$2 million
- Master Lease Purchase Amount \$500K
- Increase for LRTC \$41K
- PFMLA \$95K
- K-6 Math Program \$100K
- Fund \$600K CIP
- NEASC \$10K