

Futures Task Force

Central Office	Todd Sanders (Superintendent) Amy Hediger (Assistant Superintendent) John Hawley (Director of Operations)
RSU 16 Administrators	Erik Anderson (PRHS Principal) Shawn Vincent (WMS Principal) Jessica Madsen (ESS Principal) Kaitlynn Brown (MCS Principal) Brandi Comeau (PCS Principal) Jenny Rose (Adult Education Director) Jo St Peter (Special Education Director)
RSU 16 Staff	Jacque Russo (PreK-6) Jennifer Gagnon (7-8) D'Arcy Robinson (9-12)
RSU 16 School Board	Angela Swenson (Minot) Elizabeth Martin (Minot) Emily Rinchich (Poland) Mary Martin (Mechanic Falls)
Community Members	Randy Lautz (Poland) Terri Arsenault (Mechanic Falls) Robert Klar (Minot)
Town Officials	Steve Robinson (Poland) Brittany Hemond (Minot) Tarsha Downing (Mechanic Falls)

The Task Force Member will be responsible for developing and presenting recommendations to the School Board at the **September 2023 Board meeting to achieve *cost savings* and *address our issues*, while *maintaining quality education for students*. It is important to note that this task force does not make the final decision, the School Board will make the final decision.**

**Issues include: Transportation, teacher shortage, class size inequities, our aging buildings*

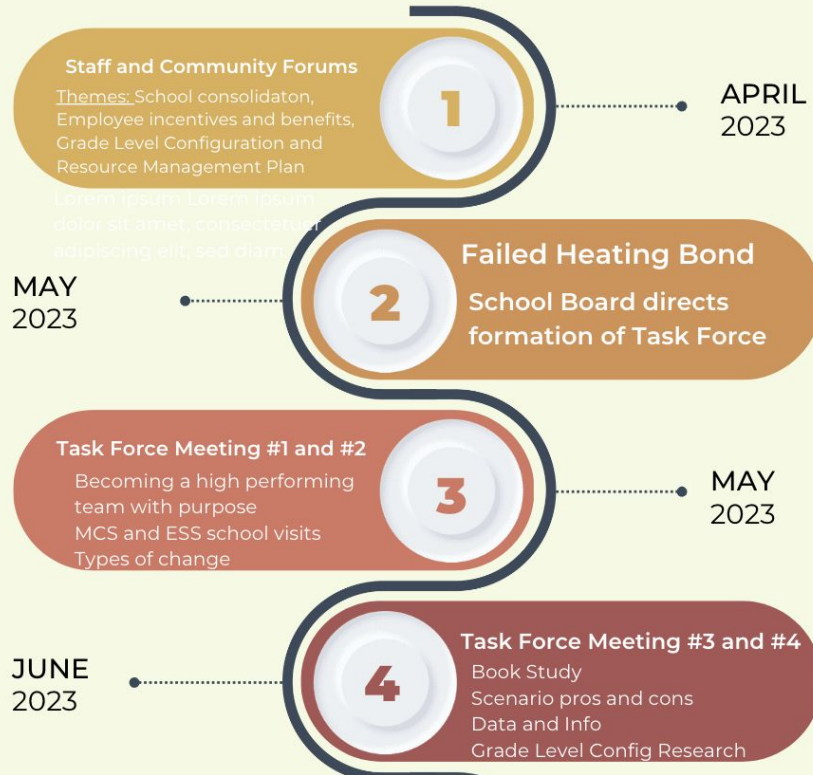


How does this budget address overarching issues?

- **Teacher shortage - difficulty filling open positions with fully certified teachers**
- **Class sizes are inequitable across the three elementary schools**
- **Transportation/Driver shortage - canceled bus routes**
- **Increase in salaries due to contract negotiations**
- **Aging buildings (including our “newest” 23-year old HS/MS)**
- **Title I services and Title I comparability**
- **Rising cost of everything**
- **Needs of our students**



FUTURES TASK FORCE TIMELINE



Sub-Groups

Functional Capacity
PR plan
Staff/Community Collaborative
Educational Opportunities

5

JUNE
2023

JULY
2023

6

Meet with Operations Committee
Survey
Staff/Community Collaborative

Task Force Meeting #5 and #6

Functional Capacity, PR plan
Website, Video's, Q & A, Middle
School Structures, School
Revolving Renovation Fund

7

JULY
2023

AUGUST
2023

8

Task Force Meeting #7 and #8
Informational School Board
Presentation,

no one got exactly what they wanted

grumbling \rightarrow complain \rightarrow not show up

Depends on scenario
Uncertainty
Anxiety

Other alternatives

Pockets of excitement
Majority?

Reduce / Solve Issues
on the list

Kids - anxious
scary

Budget

Sense of relief \rightarrow decision made

? loss of jobs \rightarrow anger

how hard we worked
to find a solution
to meet most needs
of most amount of
people

Plan

Detailed explanation

Community buy-in

Transparency

Participation

10% concept 90%
Communication

Us, we, all = one school
district

PreK - Adult Ed

Scenario 1	Keep 3 hometown elementary schools - fund them, staff them and fix them
Scenario 2	Reduce the number of PreK-6 elementary schools to 2: Combine ESS and MCS, keep PCS as is
Scenario 3	Reduce the number of PreK-6 elementary schools to 2 AND reconfigure (example: PreK-2 school and 3-5 school), 6th grade to WMS
Scenario 4	Keep 3 elementary schools - fund them, staff them and fix them AND reconfigure (example: PreK-1 school, 2-3 school and 4-5/6 school)

CIP SPENDING ANALYSIS



■ Needed ■ Funding Available ■ Spent

FUNCTIONAL CAPACITY



SPATIAL NEEDS

Interior

Exterior

Utilities

FUNCTIONAL CAPACITY

Recreation

Special Services

Operations



STUDENT IMPACT

FUNCTIONAL CAPACITY



**STAFFING
IMPACT**

Teaching

Special Services

Administration

Operations

FUNCTIONAL CAPACITY

Facility

Staffing

Operations



ADULT ED

FUNCTIONAL CAPACITY



BUDGET

Facilities

Education

Staffing

Operations

