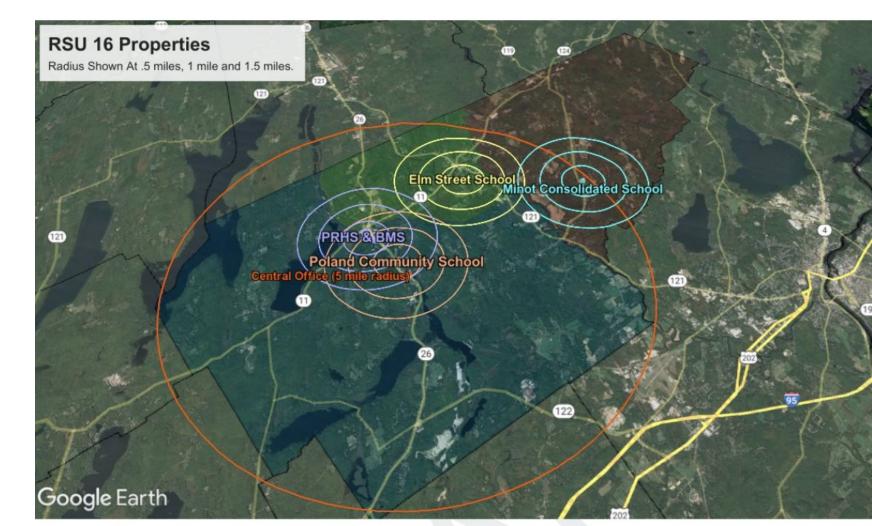
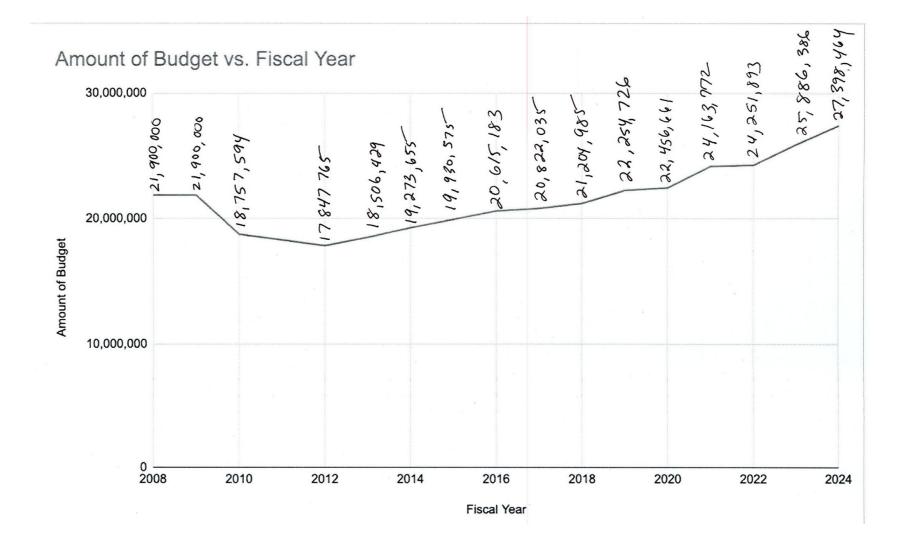
Boiler Room





| | | | | Poland Community | | | Minot Consolidated | | |
|--------------|----------------------|------------------------|---------------|-------------------------|---------------------------|---------------|-------------------------|---------------------------|---------------|
| | Elm Street School | | | School | | | School | | |
| | Grade Level Total | Budgeted # Teachers | Class size | Grade Level Total | Budgeted # Teachers | Class size | Grade Level Total | Budgeted # Teachers | Class size |
| Kindergarten | 36 | 3 | 12 | 51 | 3 | 17 | 27 | 2 | 14 |
| 1st grade | 24 | 2 | 12 | 55 | 3 | 18 | 22 | 2 | 1′ |
| 2nd grade | 32 | 2 | 16 | 58 | 3 | 19 | 35 | 2 | 18 |
| 3rd grade | 31 | 2 | 16 | 52 | 3 | 17 | 28 | 2 | 14 |
| 4th grade | 26 | 2 | 13 | 67 | 4 | 17 | 31 | 2 | 16 |
| 5th grade | 29 | 2 | 15 | 55 | 3 | 18 | 27 | 2 | 14 |
| 6th grade | 39 | 2 | 20 | 66 | 4 | 17 | 32 | 2 | 10 |
| | | | 14.85714 | | | | | | |



Costs to rehabilitate or "catch-up" on deferred maintenance and maintain pace for predictive maintenance (does NOT include yearly budgeted operating costs and current/future):

Elm Street School: \$3,353,250 (DOES NOT include heating)

Minot Consolidated School: \$1,826,700 (DOES NOT include heating)

Poland Community School: \$3,152,250 (DOES NOT include heating)

Elementary Schools Total: \$8,332,200 (DOES NOT include heating)

Whittier Middle School/Poland Regional High School: \$1,901,250

Central Office: \$246,750

WMS/PRHS/CO Total: \$2,148,00

TOTAL: \$10,480,200 (DOES NOT include heating)

With previously proposed EMC heating cost estimate (\$5,000,000):

New TOTAL to rehabilitate or "catch-up" on overdue maintenance and maintain pace for predictive maintenance (does NOT include yearly budgeted operating costs and current/future: \$15,480,200

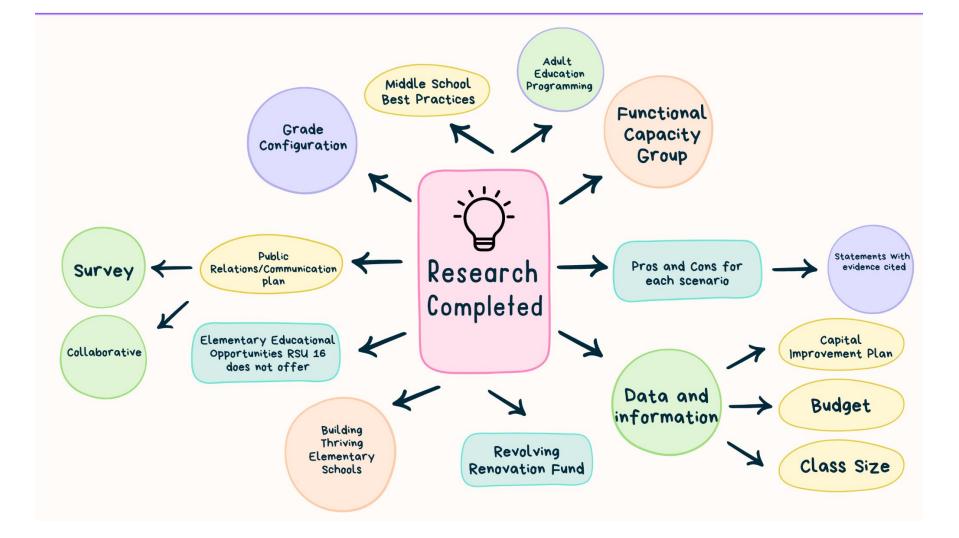
Staff them

Continue to pay negotiated salaries and benefits (approximately \$1,000,000 increase each year)

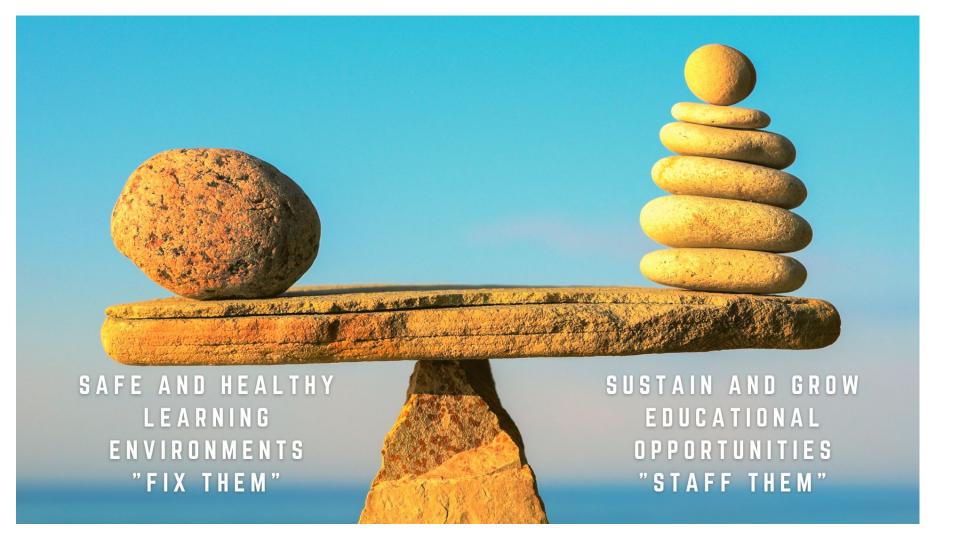
Support schools to grow programs to meet student needs and curriculum needs: \$400,000 each year (three new staff a year, plus programming/curriculum costs) Additional \$1,400,000 each year (this does not include yearly increases in operating costs)

Futures Task Force

| Central Office | Todd Sanders (Superintendent) Amy Hediger (Assistant Superintendent) John Hawley (Director of Operations) |
|--------------------------|---|
| RSU 16 Administrators | Erik Anderson (PRHS Principal) Shawn Vincent (WMS Principal) Jessica Madsen (ESS Principal) Kaitlynn Brown (MCS Principal) Brandi Comeau (PCS Principal) Jenny Rose (Adult Education Director) Jo St Peter (Special Education Director) |
| RSU 16 Staff | Jacque Russo (PreK-6) Jennifer Gagnon (7-8) D'Arcy Robinson (9-12) |
| RSU 16 School Board | Angela Swenson (Minot) Elizabeth Martin (Minot) Emily Rinchich (Poland) Mary Martin (Mechanic Falls) |
| Community Members | Randy Lautz (Poland) Terri Arsenault (Mechanic Falls) Robert Klar (Minot) |
| Town Officials | Steve Robinson (Poland) Brittany Hemond (Minot) Tarsha Downing (Mechanic Falls) |



| Scenario 1 | Keep 3 hometown elementary schools - fund them, staff them and fix them | | | | | |
|------------|--|--|--|--|--|--|
| Scenario 2 | Reduce the number of PreK-6 elementary schools to 2: Combine ESS and MCS, keep PCS as is | | | | | |
| Scenario 3 | Reduce the number of PreK-6 elementary schools to 2 AND reconfigure (example: PreK-2 school and 3-5/6 school) | | | | | |
| Scenario 4 | Keep 3 elementary schools - fund them, staff them and fix them AND reconfigure (example: PreK-1 school, 2-3 school and 4-5/6 school) | | | | | |
| Scenario 5 | Keep all three elementary buildings (fund them, fix them, staff them), keep I as is, reconfigure MCS and EES into grade spans. | | | | | |





All Day PreK, Elementary Level Alternative Education Pathway, Bridge to LRTC, Internships, High School mentors, Evening classes, AP Courses, Inclusion

SKILL DEVELOPMENT

Typing, Career Exploration, Agriculture Based Education, Life Skills, Home Economics/Consumer Science, Adulting

ACADEMIC SUBJECTS

US History, Foreign Language, STEM, Technology, Coding, Computer science, Civics



PRACTICAL LEARNING

Outdoor Learning, Gardening, Cooking, After school tutoring, Community Partnerships,

BRAIN STORM

OPPORTUNITIES THAT RSU 16
DOES NOT OFFER OR WOULD
LIKE TO ENHANCE



EXPANDED ARTS

Chorus and Band, Theatre and Dance, Robotics, Fine Art Electives

ENGAGEMENT AND SUPPORT

Drivers Ed, Late Bus, Community Partnerships, Volunteers, Drone, Robots, Peer Mentors,

