RSU #16 (Mechanic Falls, Minot, Poland) Policy Code: EBCC Bomb Threats Adopted: November 2002 Revised: September 2010

PHILOSOPHY:

The RSU #16 School Board recognizes that bomb threats are a significant concern to the school unit. Whether real and carried out or intended as a prank or for some other purpose, a bomb threat represents a potential danger to the safety and welfare of students and staff and to the integrity of school property. Bomb threats disrupt the instructional program and learning environment and also place significant demands on school financial resources and public safety services. These effects occur even when such threats prove to be false.

Any bomb threat will be regarded as an extremely serious matter and treated accordingly. The RSU #16 School Board directs the Superintendent to react promptly and appropriately to information concerning bomb threats and to initiate or recommend suitable disciplinary action.

POLICY:

Conduct Prohibited

No person shall make, or communicate by any means, whether verbal or non-verbal, a threat that a bomb has been, or will be, placed on school premises. Because of the potential for evacuation of the schools and other disruption of school operations, placement of a bomb, or a "look-alike," on school premises will be considered a threat for the purpose of this policy.

It is a violation of the RSU #16 School Board policy to communicate by any means that any toxic or hazardous substance or material has been placed, or will be placed, on school premises with the intent to endanger the safety and welfare of students or staff and/or to disrupt the operations of the schools. For the purpose of this policy, "toxic or hazardous substance or material" means any material or substance, including biomedical materials or organisms, that, when placed as threatened, could be harmful to humans.

AMPLIFYING INSTRUCTIONS AND GUIDELINES:

A. Development of Bomb Threat Procedures

The Superintendent/designee shall be responsible for developing and implementing procedures specific to bomb threats as part of the school unit's Crisis Response Plan. These procedures are intended to inform administrators and staff of appropriate protocols to follow in the event that a bomb threat is received and should include provisions to address:

- 1. Threat assessment (for the purpose of identifying a response that is in proportion to the threat, in light of what is necessary to ensure safety);
- 2. Building evacuation and re-entry (including selection of potential alternative sites for those who are evacuated);
- 3. Incident "command and control" (who is in charge, and when);
- 4. Communication contacts and mandatory bomb threat reporting;
- 5. Parent notification process;
- 6. Training for staff members; and
- 7. Support services for students and staff.

The initial bomb threat procedure will be subject to approval by the RSU #16 School Board. The Superintendent/designee will be responsible for overseeing a review or evaluation of bomb threat procedures prior to the School Board's required annual approval of the school unit's Crisis Response Plan, or following implementation of the procedure in response to a specific threat.

B. Reporting of Bomb and/or Toxic or Hazardous Materials Threats

A student who learns of a bomb threat or the existence of a bomb on school premises must immediately report such information to the building principal, assistant principal, the school resource officer, teacher, or other employee in a position of authority. An employee of the school unit who learns of a bomb threat shall immediately inform the building administrator. The building administrator shall immediately take appropriate steps to protect the safety of students and staff in accordance with the school unit's bomb threat procedure, as developed under Section A, and inform the Superintendent of the threat.

All bomb threats shall be reported immediately to the local law enforcement authority, as provided in the bomb threat procedures.

The Superintendent shall be responsible for reporting any bomb threats to the Department of Education (Commissioner's Office

624-6606) within two business days of the incident. Reports will include the name of the school, the date and time of the threat, the medium used to communicate the threat, and whether or not the perpetrators have been apprehended.

C. Student Disciplinary Consequences

Making a bomb threat is a crime under Maine law. Any student suspected of making a threat shall be reported to law enforcement authorities for investigation and possible prosecution. Apart from any penalty imposed by law, and without regard to the existence or status of criminal charges, a student who makes a bomb threat shall be subject to disciplinary action by the school.

The administration may suspend and/or recommend for expulsion any student who makes a threat. The making of a bomb threat will be considered deliberately disobedient and deliberately disorderly within the meaning of 20-A M.R.S.A. § 1001(9) and will be grounds for expulsion if found necessary for the peace and usefulness of the school.

In addition, a student who is found after hearing by the RSU #16 School Board to have brought a bomb to school shall be expelled from school for at least one year in accordance with 20-A M.R.S.A. § 1001 (9-A) and Policy JICIA.

A student who has been identified through the PET process as having a disability and whose conduct is in violation of this policy is related to the disability shall be disciplined as provided in Policy JKF.

D. Aiding Other Students in Making Bomb and/or Toxic or Hazardous Material Threats

A student who fails to report information or knowledge of a bomb and/or toxic or hazardous materials threat or the existence of a bomb, or other destructive device, in a school building or on school property may be subject to disciplinary consequences, which may include suspension and/or expulsion.

E. <u>Staff Disciplinary Consequences</u>

A school department employee who makes or communicates a bomb threat will be reported to appropriate law enforcement authorities and will be subject to disciplinary action up to and including termination of employment. Disciplinary action taken shall be consistent with collective bargaining agreements, other employment agreements and School Board policies.

A school department employee who fails to report information or knowledge of a bomb threat or the existence of a bomb on school premises will be subject to discipline up to and including termination of employment.

F. Civil Liability

The school unit reserves the right to bring suit against any individual responsible for a violation of this policy and to seek restitution and other damages as permitted by law.

G. Lost Instruction Time

Instructional time lost as a result of a bomb threat will be rescheduled at the earliest appropriate opportunity, as determined by the Superintendent in consultation with the School Board.

Time lost may be rescheduled on a weekend or vacation day, or after what would normally be the last day of the school year, except on days when schools must be closed as required by law.

H. Notification Through Student Handbook

All student handbooks shall address the school unit's bomb threat policy and procedures and explain the educational consequences of these threats. In addition, student handbooks shall notify students and parents that bomb threats violate School Board policy and civil and criminal law.

DELEGATION OF AUTHORITY:

The RSU #16 School Board delegates authority to implement this policy to the Superintendent of Schools who may delegate enforcement to building administrators and staff.

DEFINITIONS:

1. A "bomb" means an explosive, incendiary or poison gas bomb, grenade, rocket, missile, mine, "Molotov cocktail" or other destructive device.

- 2. A "look-alike" means any apparatus or object that conveys the appearance of a bomb or other destructive device.
- 3. A "threat" is the communication, by any means, whether verbal or non-verbal, that a bomb has been, or will be, placed on school premises, including possession or placement of a bomb or "look-alike" on school premises.
- 4. "School premises" means any school property and any location where any school activities may take place.

LEGAL REFERENCES: 18 U.S.C. §§ 921; 8921 17-A M.R.S.A. § 210

20-A M.R.S.A. §§ 263; 1001(9); 1001(9-A); 1001(17); 1001(18)

SIGNATURE BLOCK:

RSU #16 School Board

Dave Griffiths, Chair	DATE
Mary Ella Jones, Vice Chair	DATE
Annette Annance	DATE
Carlton Beckett	DATE
Terri Arsenault	DATE
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Scott Sawyer	DATE
Martha Stone	DATE
Jack Wiseman	DATE

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Chris Woodford

DATE